**KHD: Annual General Mandate 2024**

On April 25, 2024, Hai Duong Mineral Eineal Processing Joint Stock Company announced General Mandate No. 04/NQ-DHDCD as follows:

Article 1. Approve the Report of the Board of Directors on the management and direction of production and business activities in 2023 and the plan 2024

1. Approve the business results in 2023 with the following basic financial targets:
* Separate business results of the Holding Company
* Total revenue and income: VND 2,454.5 million
* Profit after tax: VND (2,490) million
* Consolidated business results (according to the Consolidated Financial Statements)
* Revenue from goods sales: VND 15,060.2 million
* Profit after tax: VND (3,392.8) million
1. Approve the business plan 2024 with the following basic financial targets:
* Separate business plan of the Holding Company
* Total revenue and income: VND 700 million
* Profit after tax: VND (1,200) million
* Consolidated business plan
* Total revenue and income: VND 27,700 million
* Profit after tax: VND 2,500 million
* Dividend rate: Minimum of 5%

Article 2. Approve the Report on activities of the Supervisory Board in 2023 and the plan 2024

Article 3. Approve the Financial Statements 2023 audited by International Auditing Company Limited

Article 4. Approve the Proposal on profit distribution plan 2023:

\* Profit distribution plan 2023:

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| --- | --- | --- |
| Target | Results | Notes |
| 1. Undistributed profit after tax of the previous year: | 7,293,006,552 |  |
| 2. Consolidated profit after tax in 2023 of the Holding Company | (3,392,985,942) |  |
| 3. Undistributed consolidated profit after tax as of December 31, 2023: (3=1+2) | 3,900,020,610 |  |
| 4. Consolidated profit after tax used for distribution:\* | 50,000,000 |  |
| - Appropriation for bonus and welfare fund | 50,000,000 |  |
| - Dividend payment in cash | - |  |
| 5. Remaining undistributed consolidated profit after tax carried forward to the next year: (5=3-4) | 3,850,020,610 |  |

Article 5. Approve the Proposal on the remuneration settlement for the Board of Directors and the Supervisory Board in 2023, and the plan 2024

* Settlement in 2023:
* Total remuneration for members of the Board of Directors: None.
* Total remuneration for members of the Supervisory Board: None.
* Plan 2024:
* Total remuneration for the Board of Directors: None.
* Total remuneration for the Supervisory Board: None.

Article 6. Approve the Proposal on selecting an audit company for the Financial Statements 2024

Authorize the Supervisory Board to select an audit company for the Financial Statements 2024 in accordance with the actual status and meeting the following criteria:

* Is a company operating legally in Vietnam and approved by the State Securities Commission to audit public interest units in the securities sector;
* Meet the Company's requirements on audit scope and progress;
* Have reasonable fees consistent with audit quality.

Article 7: Approve the Proposal on the dismissal and additional election of members of the Board of Directors and the Supervisory Board for the term 2021-2025

1. Approve the number of members of the Board of Directors and the Supervisory Board for the remaining period of the term 2021-2025 as follows:
* The Board of Directors: 03 members
* The Supervisory Board: 03 members
1. Approve the dismissal:
* Dismiss following individuals from the position as member of the Board of Directors:
* Mr. Vu Thang Binh
* Mr. Nguyen Ngoc Tuan
* Mr. Doan Van Cuong
* Mr. Ho Van Tuan
* Dismiss Ms. Nguyen Thi Ha from the position of member of the Supervisory Board
1. Approve additional election of members of the Board of Directors and the Supervisory Board for the remaining period of the term 2021-2025
* Number of additional members of the Board of Directors: 02 persons
* Number of additional member of the Supervisory Board: 01 person

Article 8. Approve the list of elected additional members of the Board of Directors and the Supervisory Board.

* List of elected members of the Board of Directors:
1. Mr. Ngo Quang Huy
2. Mr. Pham Hong Thinh
* List of elected member of the Supervisory Board:
1. Mr. Ho Van Tuan

Article 9. This General Mandate takes effect from 10:55 a.m., on April 25, 2024. The Board of Directors, Supervisory Board and Executive Board of the Company are responsible for organizing and implementing this General Mandate./.