**L40: Board Resolution**

On April 25, 2024, 40 Investment and Construction Joint Stock Company announced Resolution No. 03/2024/NQ-HDQT/L40 on the Extraordinary Board of Directors meeting of Q2/2024 as follows:

Article 1: The Board of Directors agreed on the Financial Statements Q1/2024 with the following basic targets:

Unit: VND

| No. | Targets | Q1/2024 |
| --- | --- | --- |
| 1 | Revenue from goods sales and service provision | 18,687,552,126 |
| 2 | Net revenue from goods sales and service provision | 18,687,552,126 |
| 3 | Cost of goods sold | 17,170,536,776 |
| 4 | Gross profit from goods sale and services provision | 1,517,015,350 |
| 5 | Total profit before tax | 465,160,269 |
| 6 | Profit after tax | 371,870,372 |

Article 2: The Board of Directors agreed to supplement documents submitted to the 23rd Annual General Meeting of Shareholders 2024 as follows:

1. Supplementing Proposal No. 07/TTr-HDQT: Amending the Company's Charter;
2. Adjusting Proposal No. 04/TTr -HDQT: Selecting an Auditing Company for the Financial Statements 2024 (Supplement 01 audit company)
3. Supplementing Proposal No. 08.1/TTr-HDQT: Selling a plot of land and assets attached to land at plot No. 10, map sheet No. 67 at 251-251 A, Ung Van Khiem, Ward 25, Binh Thanh District.
4. Supplementing Proposal No. 08.2/TTr-HDQT: Selling a plot of land and assets attached to land at plot No. 653, map sheet No. 22 in Thanh Loi Commune, Binh Tan District, Vinh Long Province.
5. Supplementing Proposal No. 08.3/TTr-HDQT: Selling Plot of land and assets attached to land at plot No. 139, map sheet No. 4 in Thanh Phu Commune, Ben Luc District, Tinh Long An.

Article 3: The Board of Directors agreed to adjust the Draft Agenda of the General Meeting of Shareholders; Adjusting the Meeting agenda, Voting, Draft General Mandate.

Article 4: The Board of Directors agreed on the division of actual income paid to employees into income groups:

* Basic salary by job/title: According to the prescribed salary scale.
* Incomes that are not subject to paying social insurance: Diligence and work efficiency
* The amount to be paid to the employee is equivalent to the compulsory insurance premium (if any).

Every year, the Board of Management submits to the Board of Directors for approval of salary scale changes depending on business conditions (if any).

Article 5: Terms of enforcement:

This Resolution takes effect from the date of its signing. Members of the Board of Directors, the Supervisory Board, the Board of Management, and relevant individuals are responsible for implementing this Resolution.