**QNU: Annual General Mandate 2024**

On April 24, 2024, Quang Nam Urban Environment Joint Stock Company announced General Mandate No. 01/NQ-DHDCD as follows:

‎‎Article 1. The Annual General Meeting of Shareholders 2024 unanimously approved the following contents:

1. Approve the Report of the Board of Directors on the activities of the Board of Directors in 2023 and the orientation for 2024.
2. Approve the Report of the Board of Management on the production and business results in 2023 and the production and business plan for 2024.

The production and business results in 2023 achieved and exceeded the set plan with the following results:

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| No. | Content | Amount (VND) | Note |
| 1 | Charter capital: | 68,000,000,000 |  |
| 2 | Total assets | 115,636,669,210 |  |
| 3 | Owners’ equity | 94,739,725,453 |  |
| 4 | Total revenue and other incomes | 164,337,097,200 |  |
| 5 | Total expenses | 160,978,669,991 |  |
| 6 | Total profit before tax | 3,358,427,209 |  |
| 7 | Corporate income tax | 265,272,875 |  |
| 8 | Profit after tax | 3,093,154,334 |  |

* Economic targets:
* Charter capital: VND 68,000,000,000
* Total revenue VND 146,000,000,000
* Total expenses: VND 142,700,000,000
* Profit before tax: VND 3,300,000,000
* Profit after tax: VND 2,904,000,000
* Appropriation for development investment fund (Expected 5% of profit after tax): VND 145,200,000
* Appropriation for bonus and welfare fund (Expected 10% of profit after tax): VND 290,400,000
* Dividend payment: VND 2,468,400,000

1. Approve the Report of the Supervisory Board on the results of the Supervisory Board's activities in 2023 and the focus of work in 2024.
2. Approve the Proposal of the 2023 audited Financial Statements of Quang Nam Urban Environment Joint Stock Company by AAC Auditing and Accounting Co., Ltd.
3. Approve the Proposal on the plan for profit distribution in 2023 of Quang Nam Urban Environment Joint Stock Company.

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| No. | Explanation | Amount | Unit: |
| 1 | Profit before tax in 2023 | 3,358,427,209 | VND |
| 2 | Corporate income tax | 265,272,875 | VND |
| 3 | Profit after tax | 3,093,154,334 | VND |
| 4 | Appropriation for investment and development fund | 154,657,717 | VND |
| 5 | Appropriation for bonus and welfare fund | 309,315,433 | VND |
| 6 | Remaining profit after tax in 2023 after distribution | 2,629,181,184 | VND |
| 7 | Profit for dividend payment in 2023 | 2,629,181,184 | VND |
| 8 | Charter capital in 202 | 68,000,000,000 | VND |
| 9 | Cash dividend payout rate (On charter capital of VND 68 billion) | 3.86% | 1 Share = VND 386 |

1. Approve the Proposal on the plan for salary, bonus, remuneration of the Board of Directors, the Person in charge of corporate governance, the Board of Management, the Supervisory Board of Quang Nam Urban Environment Joint Stock Company in 2024.
2. Approve the Proposal on selecting the audit company for the Financial Statements of Quang Nam Urban Environment Joint Stock Company in 2024.

‎‎Article 2. Members of the Board of Directors, Supervisory Board, Board of Management of the Company are responsible for implementing this General Mandate and organizing the implementation in accordance with their functions and in compliance with the provisions of the Charter of Quang Nam Urban Environment Joint Stock Company.

‎‎Article 3. This General Mandate takes effect from the date of signing.