**SCG: Annual General Mandate 2024**

On April 21, 2024, SCG Construction Group Joint Stock Company announced General Mandate No. 01/2024/SCG/NQ-DHDCD as follows:

‎‎Article 1. Approve the Report on activities of the Board of Directors

‎‎Article 2. Approve the Report on the evaluation of independent members of the Board of Directors on activities of the Board of Directors in 2023

‎‎Article 3. Approve the Report on activities of the Executive Board

1. Evaluation of production and business results in 2023

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| No. | Target | Plan 2023  (Billion VND) | Results in 2023  (Billion VND) | Results in 2022 (Billion VND) | Results in 2023/Plan 2023 | Results in 2023/Results in 2022 |
| (1) | (2) | (3) | (4) =  (2)/(1) | (5) = [(2)-  (3)]/(3) |
| 1 | Total assets | - | 6,799 | 7,505 | - | (-9.4%) |
| 2 | Revenue | 2,000 | 1,272 | 2,011 | 63.6% | (-36.75%) |
| 3 | Profit after tax | 30 | 21.11 | 35.7 | 70.37% | (-40.87%) |

1. Profit distribution plan 2023.

|  |  |  |
| --- | --- | --- |
| No. | Target | Amount (Billion VND) |
| I | Undistributed profit after tax | 298.64 |
| 1 | Accumulated undistributed profit after tax until the end of 2022 | 278.29 |
| 2 | Undistributed profit after tax in 2023 | 20.35 |
| II | Profit distribution plan 2023 |  |
| 1 | Appropriation for funds of the Holding Company | 0 |
| 1.1 | Investment and development fund | 0 |
| 1.2 | Bonus and welfare fund | 0 |
| 1.3 | Bonus fund for the Executive Board | 0 |
| 1.4 | Social security fund | 0 |
| 2 | Dividend payment in 2024 | 0 |
| III | Remaining profit after tax [(III) = (I) - (II)] | 298.64 |

‎‎Article 4. Approve the Report on activities of the Supervisory Board

‎‎Article 5. Approve the Audited Financial Statement 2023 and the profit distribution plan 2023

‎‎Article 6. Approve the targets of the production and business plan 2024

|  |  |  |
| --- | --- | --- |
| Target | Unit | Plan 2024 |
| Total revenue | Billion VND | 5,000 |
| Profit after tax | Billion VND | 100 |

‎‎Article 7. Approve the remuneration and bonus payment plan for the Board of Directors and the Supervisory Board in 2024

‎‎Article 8. Approve the selection of the audit company for the Financial Statements 2024

‎‎Article 9. Approve the amendment and supplement to the Company's Charter

‎‎Article 10. Approve the amendment and supplement to the internal regulations on corporate governance

‎‎Article 11. Approve the authorization for the General Manager of the Company to carry out work related to transactions previously approved by the General Meeting of Shareholders

Article 12. Approve the election of additional independent members of the Board of Directors

1. On April 16, 2024, Mr. Nguyen Ngoc Son ends his term as an independent member of the Board of Directors for the period 2019-2024.
2. Elect 01 member for the Board of Directors Term of independent member of the Board of Directors: 2022-2027. Specifically, elect:

* Mr. Nguyen Ngoc Son

1. The list of Board of Directors after election is as follows:

|  |  |  |
| --- | --- | --- |
| No. | Full name | Position |
| 1 | Do Van Truong | Chair of the Board of Directors |
| 2 | Mr. Nguyen Quoc Oanh | Member of the Board of Directors |
| 3 | Bui Van Tu | Member of the Board of Directors |
| 4 | Ho Duc Viet | Member of the Board of Directors |
| 5 | Nguyen Ngoc Son | Independent member of the Board of Directors |

‎‎Article 13. The General Meeting of Shareholders assigns the Board of Directors and the General Manager of the Company to monitor, urge and organize the implementation of the General Mandate in accordance with the Law and the Company's Charter.

The General Meeting of Shareholders assigns the Supervisory Board to supervise and inspect the activities of the Board of Directors and the General Manager of the Company in the implementation of the General Mandate in accordance with the Law and the Company's Charter.

The Board of Directors, the Supervisory Board, the General Manager, related Departments, Units and individuals of the Company are responsible for the implementation of this General Mandate.

This General Mandate takes effect from the date of its signing. This General Mandate is approved in full text by the General Meeting of Shareholders of the Company at the Annual General Meeting of Shareholders 2024.