**STH: Annual General Mandate 2024**

On April 24, 2024, Thai Nguyen Book Publishing Joint Stock Company announced General Mandate No. 01/2024/STH/NQ-DHDCD as follows:

Article 1: Approve the Report on the performance of the Board of Directors in 2023, and the plan and direction of activities in 2024.

Article 2: Approve the Report on the performance of the Board of Management in 2023, and the plan and direction of activities in 2024.

* Results of production and business activities in 2023:

Unit VND

|  |  |  |  |
| --- | --- | --- | --- |
| Target | Results 2022 | Results 2023 | Growth rate (%) |
| - Revenue | 30,081,404,273 | 25,732,827,327 | -14.45% |
| - Profit before tax | -3,699,826,265 | 1,783,879,209 | 148.22% |
| Profit after tax | -3,699,826,265 | 1,783,879,209 | 148.22% |
| Basic earnings per share | -190 | 91 | 147.89% |

Article 3: Approve the Performance Report 2023 and Plan 2024 of the Company's Supervisory Board.

Article 4: Approve the Audited Financial Statements 2023.

The Financial Statements 2023 were audited by Nhan Tam Viet Auditing Co., Ltd. Summary of some key financial indicators:

Unit: VND

|  |  |  |
| --- | --- | --- |
| No. | Target | 2023 |
| 1 | Total assets as of Dec 31 | 211,703,361,836 |
| 2 | Total liabilities as of Dec 31 | 13,801,868,047 |
| 3 | Owner's equity as of Dec 31 | 197,901,493,789 |
| 4 | Net revenue | 25,732,827,327 |
| 5 | Profit before tax | 1,783,879,209 |
| 6 | Profit after tax | 1,783,879,209 |
| 7 | Basic earnings per share (VND/share) | 91 |

Article 5: Approve the remuneration settlement 2023 and the remuneration estimate 2024 for members of the Board of Directors and Supervisory Board.

1. Settlement of remuneration for the Board of Directors and Supervisory Board in 2023

* Remuneration for the Supervisory Board in 2023: VND 149,760,000.
* Remuneration for the Supervisory Board in 2023: VND 49,920,000.

1. Estimate of remuneration for the Board of Directors and the Supervisory Board in 2024

* Remuneration for the Supervisory Board in 2024: VND 149,760,000.
* Remuneration for the Supervisory Board in 2024: VND 49,920,000.

Article 6: Approve on authorizing the Board of Directors to select an audit company to audit the Financial Statements in 2024.

Article 7: Approve the business plan for 2024. In details:

Unit VND

|  |  |  |
| --- | --- | --- |
| No. | Plan | 2024 |
| 1 | Net revenue (VND) | 35,000,000,000 |
| 2 | Profit before tax (VND) | 2,800,000,000 |
| 3 | Profit after tax (VND) | 2,240,000,000 |
| 4 | Charter capital (VND) | 195,000,000,000 |
| 5 | Basic earnings per share: | 115 |

Article 8: Approve supplementing business lines and amending the Company's charter.

Article 9: Approve on allowing shareholders to receive share transfers leading to ownership of over 25% of charter capital without having to make a public offer.

Article 10: Approve the dismissal and election of replacement members of the Board of Directors for the 2018-2024 term. In details:

* Dismiss Mr. Nguyen Quoc Thai as a member of the Board of Directors from April 24, 2024.
* Dismiss Ms. Nguyen Thi Vinh as a member of the Board of Directors from April 24, 2024.
* Dismiss Ms. Nguyen Thi Quy as a member of the Board of Directors from April 24, 2024.
* Approve the results of the election of replacement members of the Board of Directors in 2024.

|  |  |
| --- | --- |
| No. | Full name |
| 1 | Mr Nguyen Van Tuan |
| 2 | Mr Nguyen Nam Tien |
| 3 | Mr Nguyen Quang Giang |

List of the Board of Directors for the 2023-2027 term of the Company:

|  |  |  |
| --- | --- | --- |
| No. | Full name | Position |
| 1 | Mr Nguyen Van Tuan | Member of the Board of Directors |
| 2 | Mr Nguyen Nam Tien | Member of the Board of Directors |
| 3 | Ms. La Thi Mai Lien | Member of the Board of Directors |
| 4 | Ms. Le Hoai Anh | Member of the Board of Directors |
| 5 | Mr Nguyen Quang Giang | Member of the Board of Directors |

Article 11: Terms of enforcement

Shareholders, members of the Board of Directors, the Board of Management of the Company, and heads and deputy heads of departments are responsible for implementing this General Mandate in accordance with the law and the Company's Charter.

This General Mandate was fully passed by the Annual General Meeting of Shareholders 2024 of Thai Nguyen Book Publishing Joint Stock Company and takes effect from the date of signing.