**TH1: Annual General Mandate 2024**

On April 25, 2024, The Vietnam National General Export - Import Joint Stock Company No.1 announced General Mandate No. 01/NQ-DHDCD-2024 as follows:

Article 1: Report on the results of production and business activities in 2023, audited Financial Statements for the year, and production and business plans for 2024, with details as follows:

Results of implementing some basic financial targets in 2023 (2023 Financial Statements audited by AASC Auditing Company Limited) are as follows:

* Total revenue: VND 442,130,939,529
* Total expenses: VND 394,478,121,144.
* Profit after tax: VND 42,194,558,785.

Business targets in 2024;

Unit: Billion VND

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| No. | Targets | Plan 2024 |
| 1 | Total revenue | 485.001 |
| 2 | Total expenses | 480.475 |
| 3 | Profit after tax | 4.316 |

Article 2: Approve the Report on the activities of the Board of Directors in 2023 and the operational orientation in 2024;

Article 3: Approve the report on the activities of the Supervisory Board in 2023 and the direction of activities in 2024.

Article 4: Proposal on selecting an audit company for the Financial Statements 2024;

Authorize the Supervisory Board to select an appropriate audit company in accordance with the provisions of the law to audit the company's Financial Statements 2024 and assign the General Manager to sign the audit contract.

Article 5: Approve the proposal on the remuneration report of the Board of Directors and the Supervisory Board in 2023 and the estimated remuneration level for 2024.

1. The total amount of remuneration paid to the Board of Directors and the Supervisory Board in 2023 is: VND 372,000,000, in which:
* The Board of Directors: VND 252,000,000
* The Supervisory Board: VND 120,000,000
1. The Board of Directors submits to the General Meeting of Shareholders the remuneration level of the Board of Directors and the Supervisory Board in 2023, which remains the same as in 2022, specifically:
* Remuneration of Board of Directors:
* Chair of the Board of Directors: VND 8,000,000/month
* Members of the Board of Directors: VND 6,000,000/person/month;
* Remuneration of the Supervisory Board
* Chief of the Supervisory Board: VND 5,000,000/month
* Member of the Supervisory Board: VND 3,000,000/person/month;

Article 6: Approve the Proposal to approve the resignation letter of Ms. Nguyen Thi Thu Hoai as a member of the Board of Directors.

This General Mandate consists of 02 pages and takes effect from the date of signing. The Board of Directors, the Supervisory Board, and the Executive Board of the Company are responsible for implementing this General Mandate.