**THS: Annual General Mandate 2024**

On April 24, 2024, Song Da - Thanh Hoa Joint Stock Company announced General Mandate No. 01/2024/THS/NQ-DHDCD as follows:

‎‎Article 1. Approve the Report on activities of the Board of Directors in 2023 and the plan for 2024.

Results in 2023:

Unit: Million VND

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Target | 2023 Plan | 2023 Results  | Results compared to the Plan (%) |
| 1 | Total production and business value | 300,000 | 249,280 | 83 |
| 2 | Revenue | 272,727 | 226,618 | 83 |
| 3 | Profit before tax | 4,500 | 2,975 | 66.1 |
| 4 | Payable to state budget | 3,000 | 2,623 | 87.4 |
| 5 | Average income | 9.0 | 11.5 | 127.8 |
| 6 | Expected dividends (% per year) | 8 | 8 | 100 |

2. The plan for 2024 is as follows:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Target | 2023 Results  | 2024 Plan  |
| 1 | Total revenue | 226,618,531,105 | 236,363,000,000 |
| 2 | Charter capital: | 30,000,000,000 | 30,000,000,000 |
| 3 | Profit before tax | 2,975,343,972 | 3,200,000,000 |
| 4 | Profit after tax | 2,363,297,734 | 2,560,000,000 |
| 5 | Dividend (% per year) | 8 | 8 |

‎‎Article 2. Approve the Report on activities of the Supervisory Board in 2023 and plan for 2024.

‎‎Article 3. Approve the Audited Financial Statements 2023

‎‎Article 4. Approve the business plan for 2024

‎‎Article 5. Approve the profit distribution plan in 2023 and the profit distribution plan for 2024.

The General Meeting approves the profit distribution of 2023 and the plan on profit distribution of 2024 as follows:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Target | Profit distribution in 2023 | Profit distribution plan for 2024 |
| 1 | Profit before tax | 2,975,343,972 | 3,200,000,000 |
| 2 | Profit after tax | 2,363,297,734 | 2,560,000,000 |
| 3 | Appropriation for funds | 203,297,734 | 400,000,000 |
|  | Investment and development fund. | 203,297,734 | 400,000,000 |
| 4 | Profit for dividend payment | 2,160,000,000 | 2,160,000,000 |
| 5 | Dividend payment rate in cash (% per year) | 8% | 8% |

‎‎Article 6. Approve the proposal on the remuneration of the Board of Directors and Supervisory Board in 2023 and the payment plan for 2024.

‎‎Article 7. Approve the selection of audit company for the Financial Statements 2024

‎‎Article 8. Approve the authorization for the Board of Directors to approve other issues under the authority of the General Meeting.

‎‎Article 9. Approve the Proposal on approving the Resignation from the Position of Member of the Supervisory Board for the term 2021 - 2026 by Mr. Trinh Dinh Thang and the Election of an additional member of the Supervisory Board for the term 2021 - 2026.

The General Meeting has elected Ms. Le Thi Phuong as a member of the Supervisory Board for the term 2021 - 2026 of Song Da - Thanh Hoa Joint Stock Company.

‎‎Article 10. Terms of enforcement

This General Mandate has been approved by the Annual General Meeting of Shareholders 2024 of Song Da - Thanh Hoa Joint Stock Company and takes effect from the date of its signing.

Members of the Board of Directors, Supervisory Board and Executive Board are responsible for implementing this General Mandate and organizing the implementation under applicable laws and the Company's Charter on organization and operations.