**TTC: Annual General Mandate 2024**

On April 17, 2024, Thanh Thanh Joint Stock Company announced General Mandate No. 01/NQ-DHDCD as follows:

Article 1: Approve the Report on production and business results in 2023 and the production and business plan 2024 with the following main targets:

1. Production and business results in 2023:

* Revenue: VND 227.62 Billion.
* Profit before tax: VND 9.53 billion
* Dividends: 8%

1. Production and business plan 2024:

* Revenue: VND 290.812 billion
* Profit before tax: VND 9.355 billion
* Dividends: 8%

Article 2: Approve the Report on activities of the Board of Directors in 2023 and the operational plan 2024;

Article 3: Approve the results of Auditor’s Report for the fiscal year 2023.

Article 4: Approve the plan on profit distribution, dividend payment, and appropisation for fund in 2023;

1. Total profit before tax: VND 9,526,405,683
2. Profit after tax: VND 7,573,602,042
3. Remaining undistributed profit of the previous year: VND 18,220,745,506
4. Accumulated retained profit as of December 31, 2023: VND 25,794,347,548

Profit distribution in 2023: ‘

1. Dividend payment rate (08%/charter capital): VND 4,752,422,400
2. Investment and development fund: VND 1,021,179,642
3. Bonus and welfare fund: VND 1,800,000,000

In which:

* Bonus fund: VND 900,000,000
* Welfare fund: VND 900,000,000

1. Remaining undistributed profit: VND 18,220,745,506

Article 5: Approve the remuneration settlement for the Board of Directors and Supervisory Board in 2023, approve the remuneration and bonus for production and business performance of the Board of Directors and Supervisory Board in 2024:

1. Settlement of remuneration for the Board of Directors and the Supervisory Board in 2023 is: VND 312,000,000
2. Approve remuneration and bonus for production and business performance in 2024;

* Remuneration for the Board of Directors and the Supervisory Board in 2024
* Chair of the Board of Directors to: VND 5,000,000/person/month;
* Member of the Board of Directors: VND 3,000,000/person/month;
* Chief of the Supervisory Board: VND 3,000,000/person/month;
* Member of the Supervisory Board: VND 2,000,000/person/month;
* Secretariat of the Board of Directors: VND 2,000,000/person/month;
* Bonus for the production and business performance in 2024
* Bonus for the Board of Directors, the Supervisory Board, and the Secretariat of the Board of Directors if profit before tax reaches the plan set by General Meeting is: 12 months of remuneration/person;
* And if the profit before tax exceeds the plan set by the General Meeting, bonus: 15% of the total profit exceeded the plan (Assign to the Executive Board to distribute).

Article 6: Approve the Report on activities in 2023, the operating orientation for 2024 and appraisal of the Financial Statements 2023 of the Supervisory Board;

Article 7: Approve the authorization of the Board of Directors to select an audit company for the Financial Statements 2024;

Article 8: Approve the signing of contracts and transactions between Thanh Thanh Joint Stock Company and FICO Corporation - JSC and units of FICO Corporation - JSC

Article 9: Assign the Board of Directors to be responsible for implementing the contents of the General Mandate of Thanh Thanh Joint Stock Company in 2024 as stated above.

This General Mandate takes effect from April 17, 2024. The Board of Directors, Supervisory Board, Executive Board and all shareholders of Thanh Thanh Joint Stock Company are responsible for implementing this General Mandate.