**VCM: Annual General Mandate 2024**

On April 24, 2024, Vinaconex Trading and Manpower JSC announced General Mandate No. 02/2024/NQ/DHDCD-BVLIFE as follows:

‎‎Article 1. Approve the following contents:

1. Content 1. Approve the Report of the Board of Directors on the result of business activities in 2023 and the plan for 2024.
2. Content 2. Results on the production and business activities in 2023 and the production and business plan for 2024; Including some main indicators as follows:

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| No. | Targets | Results in 2023 | Plan for 2024 |
| 1 | Revenue from sales and service provision | 24,916,530,851 | 94,824,845,686 |
| 2 | Total profit before tax | 1,135,508,749 | 3,137,852,085 |
| 3 | Profit after corporate income tax | 859,304,160 | 2,510,281,668 |

1. Content 3. Report on activities of the Supervisory Board in 2023 and the Plan for 2024.
2. Content 4. Proposal on approving the Audited Financial Statements 2023.
3. Content 5. Approve the remuneration settlement plan for the Board of Directors and the Supervisory Board in 2023 and the plan for 2024.
4. Content 6. Proposal on approving the profit distribution plan in 2023 and profit distribution plan for 2024

1 Plan for appropriation for funds and distributing profits in 2023.

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| No. | Targets | Amount (VND) |
| 1 | Profit after corporate income tax in 2023 | 859,304,160 |
| 2 | Appropriation for funds: | 83,782,156 |
|  | Welfare fund (5% profit after tax) | 42,965,208 |
|  | Bonus fund (5% profit after tax) | 40,816,948 |
| 3 | Accumulated undistributed profit after tax at end of last period | 27,905,812,989 |
| 4 | Total retained profits serve production and business | 28,681,334,993 |

2 Plan for appropriation for funds and distributing profits in 2024.

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| No. | Targets | Amount (VND) |
| 1 | Expected Profit after tax in 2024 | 2,510,281,668 |
| 2 | Appropriation for funds: | 244,752,462 |
|  | Welfare fund (5% profit after tax) | 125,514,083 |
|  | Bonus fund (5% profit after tax) | 119,238,379 |
| 3 | Accumulated undistributed profit after tax at end of last period | 28,681,334,993 |
| 4 | Total retained profits serve production and business | 30,946,864,199 |

1. Content 7. Proposal on approving the selection of an independent audit company to audit the Financial Statements in 2024.
2. Content 8. Proposal on dismissing and electing members of the Board of Directors for the term of 2022 - 2027;
3. Content 9. Proposal on adjusting the Company's Charter.

‎‎Article 2. Approve the election result of the members of the Supervisory Board for the term 2022 – 2027. Specifically, as follows:

- Dismiss Ms. Pham Thi Quynh Nhu from her position as a member of the Company's Supervisory Board for the 2022-2027 term

- Elect Ms. Phung Thi Thao, born December 19, 1982, Bachelor of Accounting to hold the position of member of the Company's Supervisory Board for the remainder of the 2022-2027 term, from the Annual General Meeting of Shareholders 2024.

* List of members of the Company's Supervisory Board for the 2022-2027 term after the change includes:
* Ms. Vu Thi Ha: Chief of the Supervisory Board:
* Mr. Vu Tuan Hung: Member of the Supervisory Board.
* Ms. Phung Thi Thao: Member of the Supervisory Board.

‎‎Article 3. Terms enforcement:

The General Meeting agreed to assign the Board of Directors of Vinaconex Trading and Manpower JSC to direct the Executive Board and specialized departments to implement the General Mandate under applicable laws and the Company's Charter.

This General Mandate was made 01 original, including 2 pages at 10.30 a.m. April 24, 2024, the original one is saved at the Company.