**VCT: Annual General Mandate 2024**

On April 25, 2024, Vinaconex's Construct Consultant JSC announced General Mandate No. 01/2024/NQ-DHDCD as follows:

Article 1: Approve the production and business results in 2023 and the Plan for 2024 of Vinaconex's Construct Consultant JSC according to the Report dated March 29, 2024, by the Board of Management of the Company with some main indicators as follows:

* Business results in 2023:

| Main targets | Unit | Plan 2023 | | Results 2023 | | % Completion | |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Vinaconsult | Consolidated | Vinaconsult | Consolidated | Vinaconsult  (%) | Consolidated (%) |
| 1 Total output | Million VND | 14,148.59 | 14,148.59 | 10,359.25 | 10,359.25 | 73.3% | 73.3% |
| 2 Total revenue: | Million VND | 13,126.36 | 13,126.36 | 9,962.62 | 9,962.62 | 75.7% | 75.7% |
| Consulting activities | Million VND | 12,826.36 | 12,826.36 | 9,493.22 | 9,493.22 | 74.1% | 74.7% |
| - Other revenue | Million VND | - | - | 30.00 | 30.00 |  |  |
| - Financial activities | Million VND | 300.00 | 300.00 | 439.40 | 439.40 | 146.5% | 746.5% |
| 3 State budget contribution (paid) | Million VND | 1,100.00 | 1,100.00 | 1,460.17 | 1,460.17 | 132.7% | 132.7% |
| 4. Profit before tax | Million VND | 1,793.45 | 1,793.45 | 451.68 | 451.68 | 25.18% | 25.18% |
| 5.Average income/person/month | Million VND/person/month | 15.70 | 15.70 | 13.36 | 13.36 | 95.2% | 95.2% |

* Production and business plan for 2024:

| Main targets | Unit | Holding Company | | Consolidated | |
| --- | --- | --- | --- | --- | --- |
| Results 2023 | Plan 2024 | Results 2023 | Plan 2024 |
| 1 Total output | Million VND | 10,359.25 | 14,436.51 | 10,359.25 | 14,436.51 |
| 2 Total revenue: | Million VND | 9,962.628 | 13,690.91 | 9,962.628 | 13,690.91 |
| Consulting activities | Million VND | 9,493.228 | 13,360.91 | 9,493.228 | 13,360.91 |
| - Other revenue | Million VND | 30.0 | 60.0 | 30.0 | 60.0 |
| - Financial activities | Million VND | 439.4 | 300.0 | 439.4 | 300.0 |
| 3 Payable to the State budget | Million VND | 1,460.174 | 1,300 | 1,460.174 | 1,300 |
| 4. Profit before tax | Million VND | 451.683 | 631.865 | 451.683 | 631.865 |
| 5.Average income/person/month | Million VND | 13.3 |  | 13.3 |  |

Article 2: Approve the separate and consolidated Financial Statements for 2023 audited according to Proposal No. 034/2024/TTr-HDQT-VCT dated March 29, 2024, by the Board of Directors of the Company.

Article 3: Approve the Report dated March 29, 2024, by the Board of Directors of the Company on the results of activities in 2023 and the orientation of activities in 2024 of the Board of Directors.

Article 4: Approve the Report dated March 29, 2024, by the Supervisory Board of Vinaconex's Construct Consultant JSC.

Article 5: Approve the selection of an independent audit company to review and audit the Financial Statements for 2024 of the Company according to Proposal No. 033/2024/TTr-BKS-VCT dated March 29, 2024, by the Supervisory Board of the Company.

Article 6: Approve the plan for profit distribution in 2023 according to Proposal No. 035/2024/TTr-HDQT-VCT dated March 29, 2024, by the Board of Directors of the Company.

1. Profit after tax in 2023: VND 361,346,898
2. Remaining profit from previous years carried forward: VND (17,659,432,956)
3. Distribution of profit after tax: VND 0
   1. Appropriation for business development fund VND 0
   2. Appropriation for financial reserve fund VND 0
   3. Dividend payment by share: VND 0
   4. Appropriation to reward and welfare fund: VND 0

* Bonus fund: VND 0
* Welfare fund: VND 0

1. Undistributed remaining profit VND (17,298,086,058)

The business results in 2023 had a profit of VND 361,346,898, the total accumulated loss up to the end of 2023 is VND 17,298,086,058, exceeding the owner's equity. To compensate for losses and have cash flow for reproduction, the Company does not pay dividends.

Article 7: Approve the payment of salaries and remuneration to members of the Board of Directors and Supervisory Board who do not work directly at the Company in 2023, the plan for payment of salaries and remuneration to members of the Board of Directors and Supervisory Board in 2024 according to Proposal No. 036/2024/TTr-HDQT-VCT dated March 29, 2024, by the Board of Directors of the Company.

Article 10: Terms of enforcement

This General Mandate takes effect from April 25, 2024.

The General Meeting of Shareholders assigns the Board of Directors, the Board of Management, and the Supervisory Board of the Company to organize the implementation of the contents approved at the above General Meeting on the basis of ensuring the interests of the Company and the interests of shareholders, in accordance with the Charter of organization and operation of the Company and current legal General Mandate.