**BSA: Annual General Mandate 2024**

On April 24, 2024, Buon Don Hydropower Joint Stock Company announced General Mandate No. 17/NQ-DHDCD-BDHC as follows:

‎‎Article 1. Approve the Report of the Board of Directors on management and operating results in 2023, and the operating plan for 2024 with some key targets as follows:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Target | Unit | According to General Mandate 2023 | Results 2023 | Plan 2024 |
| 1 | Total revenue | Million VND | 295,987 | 347,289 | 282,830 |
| 2 | Profit before tax | Million VND | 59,542 | 101,968 | 54,069 |
| 3 | Profit after tax | Million VND | 56,565 | 96,996 | 51,365 |
| 4 | Expected dividend: | % | 10% | 10% | 10% |

‎‎Article 2. Approve the Report of the Supervisory Board on the Company's business results, the activities of the Board of Directors and the Manager in 2023, and the operating plan for 2024.

‎‎Article 3. Approve the audited Financial Statements for 2023 with some key indicators:

Unit: VND

|  |  |  |
| --- | --- | --- |
| No. | Target | Amount |
| 1 | Total assets | 1,356,481,427,106 |
| 2 | Total source of capital | 1,356,481,427,106 |
| 3 | Revenue and other income | 347,288,659,534 |
| 4 | Profit before tax | 101,968,275,813 |
| 5 | Profit after tax | 96,995,724,301 |

‎‎Article 4. Approve the results of dividend payment in 2022. The amount not fully paid is retained in the undistributed profit after tax source: VND 8,105,398;

‎‎Article 5. Approve the profit distribution plan for 2023 as follows:

Unit: VND

|  |  |
| --- | --- |
| Target | Plan 2023 |
| 1 Undistributed profit: | 225,591,967,549 |
| Accumulated undistributed profit from previous years | 128,596,243,248 |
| Accounting profit after tax in 2023 | 96,995,724,301 |
| 2 Profit distribution in 2023: | 68,895,910,865 |
| 2.1 Appropriation for funds | 2,044,935,865 |
| Bonus and welfare fund appropriation (1.5% of profit after tax in 2023) | 1,454,935,865 |
| Appropriation for bonus fund of the managers | 590,000,000 |
| 2.2 Dividend payment: | 66,850,975,000 |
| Cash dividend payment of 10% | 66,850,975,000 |
| 3 Profit after distribution in 2023: (1)-(2) | 156,696,056,684 |

‎‎Article 6. Approve the plan on business and production and the profit distribution plan for 2024

6.1 Production and Business Plan for 2024.

The main targets in the production and business plan for 2024 are as follows:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Targets | Unit | Plan 2024 |
| 1 | Commercial electricity | Million kWh | 230 |
| 2 | Total revenue | Million VND | 282,830 |
| 3 | Profit before tax | Million VND | 54,069 |
| 4 | Profit after tax | Million VND | 51,365 |
| 5 | Expected dividend: | % | 10 |

6.2 Profit distribution plan for 2024:

* Expected profit after tax in 2024 VND 51,365 million;
* Expected cash dividend: 10%
* Bonus and welfare fund : 1.5% of profit after tax.
* Bonus fund of manager of the Company VND 590 million;

‎‎Article 7. Approve the remuneration of the Board of Directors, Supervisory Board, and Company Administrators in 2023; Remuneration plan for the Board of Directors, Supervisory Board, and Company Administrators in 2024.

1. In 2023:

* Total actual remuneration fund: VND 744,000,000;

1. In 2024:

Remuneration for the Board of Directors, Supervisory Board, and Company Administrators:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Content | Number of people | Remuneration  (VND/month/person) |
| 1 | Chair of the Board of Directors | 1 | 12,000,000 |
| 2 | Member of the Board of Directors | 4 | 7,000,000 |
| 3 | Chief of the Supervisory Board | 1 | 7,000,000 |
| 4 | Member of the Supervisory Board | 2 | 6,000,000 |
| 5 | Company’s administrator: | 1 | 3,000,000 |

‎‎Article 8. Authorize the Board of Directors to decide on selecting an audit company with experience and capacity to audit the Financial Statements for 2024 based on the proposal of the Supervisory Board according to the list of audit companies approved to audit public interest entities in the securities sector in 2024 issued by the State Securities Commission.

‎‎Article 9. Approve the election results of the Board of Directors for the term 2024 - 2029 as follows:

|  |  |  |
| --- | --- | --- |
| 1. Mr. Vu Thanh Danh | Chair of the Board of Directors | The term of 2024 - 2029 |
| 1. Mr. Ho Nam Khanh | Member of the Board of Directors | The term of 2024 - 2029 |
| 1. Mr. Le Hoang Trieu | Member of the Board of Directors | The term of 2024 - 2029 |
| 1. Mr. Trinh Hoang Nhan | Member of the Board of Directors | The term of 2024 - 2027 |
| 1. Mr. Nguyen Van Luan | Member of the Board of Directors | The term of 2024 - 2029 |

‎‎Article 10. Approve the election results of the Supervisory Board for the term 2024 - 2029 as follows:

|  |  |  |
| --- | --- | --- |
| 1. Ms. Nguyen Thi Thanh Hoa | Chief of the Supervisory Board | The term of 2024 - 2029 |
| 1. Ms. Tran Tuyet Loan | Member of the Supervisory Board | The term of 2024 - 2029 |
| 1. Mr. Pham Quoc Thai | Member of The Supervisory Board | The term of 2024 - 2029 |

‎‎Article 11. Terms of enforcement

* The General Mandate of the General Meeting of Shareholders in 2024 of Buon Don Hydropower Joint Stock Company was made at 16:00 on April 24, 2024, and was read and approved with a rate of 100% of the voting shares at the General Meeting.
* This General Mandate takes effect from the date of signing.

The General Meeting of Shareholders assigns the members of the Board of Directors, Supervisory Board, Board of Managers, and shareholders of Buon Don Hydropower Joint Stock Company to be responsible for implementing this General Mandate./.