**CDP: Annual General Mandate 2024**

On April 25, 2024, Codupha Central Pharmaceutical Joint Stock Company announced General Mandate No. 01/2024/NQ-DHDCDTN as follows:

Article 1: Approve the Report on the activities of the Board of Directors No. 01/BC-DHDCD.2024 dated March 28, 2024 of Codupha Central Pharmaceutical Joint Stock Company.

Article 2: Approve the Report on business performance in 2023 and plan for 2024 No. 02/BC-DHDCD.2024 dated March 28, 2024 of Codupha Central Pharmaceutical Joint Stock Company.

* Business plan 2024:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Targets plan | Unit | Plan 2023  | Results 2023  | Plan 2024 |
| 1 | Net revenue | Million VND | 3,100,000 | 3,030,101 | 3,100,000 |
| 2 | Profit before tax: | Million VND | 31,000 | 15,690 | 31,000 |
| 3 | Profit after tax | Million VND | 24,800 | 10,986 | 24,800 |
| 4 | Dividend payment rate  | % | 9% | 5% | 9% |
| 5 | Welfare fund | Million VND | 5,000 | 2,309 | 5,000 |
| 6 | Average income per employee (person/month) | Million VND | 12 | 11.5 | 12 |

* Consolidated Business Plan 2024:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Targets plan | Unit | Plan 2023 | Results 2023 | Plan 2024 |
| 1 | Net revenue | Million VND | 3,100,000 | 3,064,030 | 3,100,000 |
| 2 | Profit before tax | Million VND | 31,000 | 13,892 | 25,700 |
| 3 | Profit after corporate income tax | Million VND | 24,800 | 9,189 | 19,500 |
| 4 | Dividend payment rate  | % | 9% | 5% | 9% |
| 5 | Average income per employee (person/month) | Million VND | 12 | 11.5 | 12 |

Article 3: Approve the Report on the activities of the Supervisory Board in 2023 No. 03/BC-DHDCD.2024 dated March 28, 2024 of Codupha Central Pharmaceutical Joint Stock Company.

Article 4: Approve the Proposal No. 01/TTr-DHDCD.2024 dated March 28, 2024 on the audited Financial Statements for 2023 of the Company.

Article 5: Approve the Proposal No. 02/TTr-DHDCD.2024 dated March 28, 2024 on the distribution of profits in 2023.

Unit: Million VND

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Target | Value | Note |
| 1 | Undistributed profits from previous years | 11,060 | Code 421a - Balance Sheet |
| 2 | Profit after tax according to separate Financial Statements 2023 | 10,986 | Code 60 - Income Statement |
| 3 | Accumulated distributable profit after tax | 22,046 | (1) + (2) |
| 4 | Profit distribution in 2023 as follows: | 11,413 |  |
| 4.1 | Appropriation for bonus and welfare fund | 2,309 |  |
| 4.2 | Dividend payment 5%: | 9,104 | Based on outstanding shares |
| 5 | Undistributed profit carried forward | 10,633 |  |

Article 6: Approve the Proposal No. 03/TTr-DHDCD.2024 dated March 28, 2024 on the production and business plan for 2024.

Article 7: Approve the Proposal No. 04/TTr-DHDCD.2024 dated March 28, 2024 on the salary and remuneration of the Board of Directors and Supervisory Board.

Article 8: Approve the Proposal No. 05/TTr-DHDCD.2024 dated March 28, 2024 on the salary of the Board of Management and Chief Accountant.

Article 9: Approve the Proposal No. 06/TTr-DHDCD.2024 dated March 28, 2024 on relocating the head office of Codupha Central Pharmaceutical Joint Stock Company.

Article 10: Approve the Proposal No. 07/TTr-DHDCD.2024 dated March 28, 2024 on selecting the auditing company for the Financial Statements 2024.

Article 11: Approve the Proposal No. 08/TTr-DHDCD.2024 dated March 28, 2024 on amending the Charter on organization and operation of Codupha Central Pharmaceutical Joint Stock Company.

Article 12: Approve the Proposal No. 09/TTr-DHDCD.2024 dated April 12, 2024 on approving the resignation letter for the position of Member of the Supervisory Board of Codupha Central Pharmaceutical Joint Stock Company.

Article 13: Approve the Proposal No. 10/TTr-DHDCD.2024 dated April 24, 2024 on electing an additional member of the Supervisory Board of Codupha Central Pharmaceutical Joint Stock Company for the 2021-2026 term.

Article 14: Terms of enforcement

1. This General Mandate was approved by the Annual General Meeting of Shareholders 2024 of Codupha Central Pharmaceutical Joint Stock Company and takes effect from the date of signing.
2. Members of the Board of Directors, Board of Management and shareholders of Codupha Central Pharmaceutical Joint Stock Company are responsible for implementing this General Mandate.