**CDR: Annual General Mandate 2024**

On April 25, 2024, Dong Nai Rubber Construction Joint Stock Company announced General Mandate No. 91/NQ-XDCSDN as follows:

Article 1 - The General Meeting unanimously agrees on the production and business results in 2023, with some key indicators as follows:

* Revenue from goods sales and services provision: VND 115,802,028,443
* Total profit after corporate income tax: VND 1,257,458,043

Article 2 - The General Meeting unanimously agrees on the distribution of profits in 2023 as follows:

Unit VND

| Contents | Results 2023 | Plan 2023 | Results/Plan (%) |
| --- | --- | --- | --- |
| Profit after tax | 1,257,458,043 | 1,224,400,000 | 103% |
| Dividend payment | 1,066,635,500 | 1,066,635,500 | 100% |
| Investment and development fund. | - | - |  |
| Bonus and welfare fund | 190,822,443 | 157,764,500 | 121% |
| Dividend payment rate | 5% | 5% | 100% |

Article 3 - The General Meeting unanimously approves the 2023 Financial Statements audited by AASC Auditing Firm Co., Ltd.

Article 4 - The General Meeting unanimously approves the report on the activities of the Board of Directors and the Supervisory Board.

Article 5 - The General Meeting unanimously approves the plan for Revenue - Profit, profit distribution in 2024 as follows:

* Revenue and profit plan for 2024;

Unit VND

| Target | Plan 2024 | Results 2023 | Results/Plan (%) |
| --- | --- | --- | --- |
| 1. Revenue from sales of goods and services provision | 131,650,000,000 | 115,802,028,443 | 114% |
| 1. Revenue deductions | - | 233,616,364 |  |
| 1. Net revenue from goods sales and service provision | 131,650,000,000 | 115,568,412,079 |  |
| 1. Cost of goods sold | 123,130,000,000 | 106,860,229,671 |  |
| 1. Gross profit from goods sale and services provision | 8,520,000,000 | 8,708,182,408 | 98% |
| 1. Revenue from financial activities | - | 42,396,663 |  |
| 1. Financial expenses | 1,200,000,000 | 1,117,411,458 |  |
| * In which: Interest expense | 1,200,000,000 | 1,117,410,891 |  |
| 1. Selling expense | - | 6,000,000 |  |
| 1. General and administrative expense | 5,700,000,000 | 6,250,757,701 |  |
| 1. Net profit from business activities | 1,620,000,000 | 1,376,409,912 | 135% |
| 1. Other incomes | 180,000,000 | 249,077,273 |  |
| 1. Other expenses: | - | 26,660,297 |  |
| 1. Other profits | 180,000,000 | 222,416,976 |  |
| 1. Total profit before tax | 1,800,000,000 | 1,598,826,888 | 113% |
| 1. Current corporate income tax expense | 350,000,000 | 341,368,845 |  |
| 1. Total profit after corporate income tax | 1,450,000,000 | 1,257,458,043 | 115% |

EXPECTED PROFIT DISTRIBUTION PLAN FOR 2024:

Unit VND

| Contents | Plan 2024 | Results 2023 | Plan/Results (%) |
| --- | --- | --- | --- |
| Profit after tax on Holding company's Financial Statements | 1,450,000,000 | 1,257,458,043 | 115% |
| Dividend payment | 1,280,226,000 | 1,066,635,500 | 120% |
| Investment and development fund. | - | - | - |
| Bonus and welfare fund | 169,774,000 | 190,822,543 | 88.9% |
| Dividend payment rate | 6% | 5% | 120% |

Article 6 - Personnel:

* The General Meeting dismissed 01 member of the Board of Directors, Mr. Nguyen Van Quang, who submitted a resignation letter due to job transfer.
* The General Meeting additionally elected Mr. Nguyen Chon Cuong as a member of the Board of Directors, representing the capital of Hoa Binh Rubber Joint Stock Company in Dong Nai Rubber Construction Joint Stock Company.

Article 7 - Asset liquidation and other tasks:

1/ The General Meeting unanimously agrees to liquidate 02 Hyundai Ben trucks, license plates 60L 3785 and 60L 8366, which have expired.

2/ The General Meeting unanimously agrees to transfer Dong Nai - Kratie Construction Joint Stock Company in Cambodia; and dissolve Dong Nai - Pakse Construction Company in Laos due to inactivity.

Article 8 - The General Meeting unanimously agrees that the remuneration payment level for the Board of Directors and the Supervisory Board in 2024 will remain the same as in 2023.

Article 9 - The General Meeting unanimously authorizes the Board of Directors to select 01 out of 03 independent audit consulting units on the list of qualified audit consulting units of the Ministry of Finance that have audited the Company's Financial Statements for 2024, including:

* AASC Auditing Firm Company Limited;
* A&C Auditing and Consulting Company Limited.
* Ernst & Young Vietnam Limited