**CKD: Annual General Mandate 2024**

Dong Anh Mechanical JSC announced General Mandate as follows:

The Annual General Meeting of Shareholders 2024 of Dong Anh Mechanical JSC held at the Dong Anh Mechanical JSC conference hall on April 23, 2024 has discussed and voted to approve the following contents:

‎‎Article 1. Approve the reports: Report of the Board of Directors; Report of the General Manager; Audited Financial Statements for 2023; Report of the Supervisory Board at the Annual General Meeting of Shareholders 2024.

‎‎Article 2. Approve the results of production and business activities and investments in 2023 with the main targets as follows:

| No. | Target | Unit | Plan 2023 | Results 2023 | Results 2023 /Plan 2023 |
| --- | --- | --- | --- | --- | --- |
| 1 | Total revenue | Billion VND | 1,181 | 1,115 | 94% |
|  | Net revenue from goods sales and service provision | Billion VND | 1,095 | 1,023 | 93% |
| 2 | Profit after tax | Billion VND | 102 | 102 | 100% |
| 3 | Dividend rate | % |  | 19 |  |
| 4 | Investment in construction and fixed assets | Billion VND | 174 | 16 | 9% |
| 5 | Total salary fund | Billion VND | 106 | 99 | 94% |
| 6 | Salary/Revenue rate | % | 9.7% | 9.7% | 100% |

‎‎Article 3. Approve the profit distribution plan for 2023.

1. Profit distribution plan 2023

| No. | Target | Value (VND) |
| --- | --- | --- |
| 1 | Profit after tax in 2023 | 101,952,817,123 |
| 2 | Exclude foreign exchange gains from revaluation of foreign currency balances | 0 |
| 3 | Profit transferred from 2022 | 0 |
| 4 | Total distributable profit (4=1-2+3) | 101,952,817,123 |
| 5 | Appropriation to funds (5=5.1+5.2) | 40,781,126,849 |
| 5.1 | Appropriation for investment and development fund: | 30,585,845,137 |
| 5.2 | Appropriation for bonus and welfare funds: | 10,195,281,712 |
| 6 | Dividend payment for 2023 (19%) | 58,900,000,000 |
| 7 | Undistributed profit carried forward to 2024 | 2,271,690,274 |

1. Dividend payment method:
2. Total amount for dividends payment: VND 58,900,000,000.
3. Payment form: In cash.
4. Payment method: In cash/bank transfer
5. Time of the dividend payment: The General Meeting of Shareholders authorizes the Board of Directors to decide the dividend payment time.

‎‎Article 4. Approve the plan for production and business activities, investment and liquidation of fixed assets in 2024:

1. Basic plan targets:

| No. | Target | Unit | Results 2023 | Plan 2024 | Plan 2024/Results 2023 |
| --- | --- | --- | --- | --- | --- |
| 1 | Total revenue | Billion VND | 1,115 | 1,202 | 108% |
|  | Net revenue from goods sales and service provision | Billion VND | 1,023 | 1,142 | 72% |
| 2 | Distributed profit after tax | Billion VND | 102 | 77 | 75% |
| 3 | Dividend payment rate (%) | % | 19 |  |  |
| 4 | Investment in construction and fixed assets | Billion VND | 16 | 253 | 1607% |
| 5 | Liquidation of fixed assets |  |  | 0.6 |  |
| 6 | Total salary fund | Billion VND | 99 | 112 | 113% |
| 7 | Salary/Revenue rate | % | 9.7% | 10% | 101% |

Notes:

(\*) The plan for profit distribution after tax and dividend rate in 2024 will be based on the production and business results in 2024 and decided by the General Meeting of Shareholders in 2025.

1. Agree on the policy to implement the investment items and liquidation of fixed assets in Appendix I, II in Proposal No. 11/TT/CKDA/HDQT dated April 23, 2024 on "Approving the Report on production and business results, investment in 2023 and the Plan for production and business, investment, and liquidation of fixed assets in 2024".

‎‎Article 5. Approve the plan for profit distribution in 2024.

The dividend rate and profit distribution plan after tax in 2024 will be based on the production and business efficiency in 2024 and decided by the General Meeting of Shareholders in 2025.

Article 6. Approve the criteria and list of audit companies to be selected for the fiscal year 2024:

1. Criteria for selecting an independent audit company:

* Must be a company operating legally in Vietnam and approved by the Ministry of Finance to audit entities of public interest in 2024;
* Must have experience in auditing listed companies;
* Have reputation for audit quality;
* Must have a team of highly qualified and experienced auditors;
* Must meet the requirements of Dong Anh Mechanical JSC in terms of scope, progress, and audit fees.

1. List of selected independent audit companies:

Propose a list of qualified companies in accordance with the provisions of the law and suitable to the auditing requirements of Dong Anh Mechanical JSC as follows:

1. ICPA International Auditing Company Limited, located at 15th Floor, Center Building - Hapulico Complex, No. 01 Nguyen Huy Tuong, Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi City.
2. VACO Auditing Company Limited, located at 12A Floor, 319 Corporation Building, 63 Le Van Luong Street, Trung Hoa, Cau Giay, Hanoi.
3. UHY Auditing and Consulting Company Limited, located at 5th Floor, B2 Building, Roman Plaza, To Huu, Nam Tu Liem, Hanoi.
4. An Viet Auditing Company Limited, located at 12th Floor, 167 Building, Bui Thi Xuan Street, Hai Ba Trung District, Hanoi.

Respectfully submit to the General Meeting of Shareholders to authorize and assign the Board of Directors to decide on selecting 01 audit company for the Financial Statements 2024 from the above list of audit companies.

In case an agreement cannot be reached with the audit companies in this list on the progress and service fees, the General Meeting of Shareholders authorizes and assigns the Board of Directors to select one of the remaining audit companies approved to audit entities of public interest in 2024 as announced by the Ministry of Finance.

‎‎Article 7. Approve the remuneration of the Board of Directors and the Supervisory Board in 2024:

1. Remuneration for non-executive members of the Board of Directors and Supervisory Board (excluding personal income tax):

* Chair of the Board of Directors to: VND 10,000,000/month
* Deputy Chair of the Board of Directors: VND 8,000,000/month
* Members of the Board of Directors: VND 6,000,000/month
* Chief of the Supervisory Board: VND 6,000,000/month
* Member of the Supervisory Board: VND 5,000,000/month

1. For executive members of the Board of Directors and/or participating in management; executive members of the Supervisory Board shall receive salaries according to the Salary Regulations of Dong Anh Mechanical JSC.
2. Remuneration payment time for members of the Board of Directors and Supervisory Board: at the end of each month.
3. Operating budget of the Board of Directors and Supervisory Board: Includes meeting organization costs, travel, accommodation, other reasonable expenses and is paid according to actual incurred expenses within the budget for the Company's general activities in the fiscal year 2024. Ensure thrift, reasonableness, compliance with the Company's Charter, Financial Regulations and the Company's internal spending regimes and norms.

‎‎Article 8. Approve the authorization for the Board of Directors to decide on selecting the location to invest in Production Facility No. 2, in accordance with the capacity scale and development orientation of the Company with a minimum area of about 05 hectares.

The investment in production facility No. 2 will be considered by the shareholder LICOGI Corporation - JSC to give opinions for the capital representative to vote at the meeting of the Board of Directors/General Meeting of Shareholders of the Company at an appropriate time after receiving a detailed report on the investment in production facility No. 2 from the capital representative in accordance with the provisions of the Company's Charter.

‎‎Article 9. Approve the list of elected members of the Board of Directors of Dong Anh Mechanical JSC for the third term (2024-2029) from April 23, 2024 as follows:

| No. | Full name | Date of birth | Address |
| --- | --- | --- | --- |
| 1 | La Quy Duan | 1973 | D4-25 Ciputra Urban Area, Tay Ho District, Hanoi City |
| 2 | Do Thi Hieu | 1973 | AI3, Ministry of Water Resources HQ, Chuong Duong, Hoan Kiem, Hanoi City |
| 3 | Nguyen Danh Quan | 1974 | House No. 6/108, Lane 553 Giai Phong Road, Hoang Mai, Hanoi City |
| 4 | Pham Viet Thang | 1978 | No. 122/4 Yen The, Ward 2, Tan Binh District, Ho Chi Minh City |
| 5 | Cao Truong Thu | 1983 | 86/30F Pho Quang, Ward 2, Tan Binh District, Ho Chi Minh City |

In case due to changes in the Company's management needs leading to the need to change the number of members of the Board of Directors, supplement or change members of the Board of Directors, the General Meeting of Shareholders allows the Board of Directors to collect shareholders' opinion via a ballot.

Article 10. Approve the list of elected members of the Supervisory Board of Dong Anh Mechanical JSC for the third term (2024-2029) from April 23, 2024 as follows:

| No. | Full name | Date of birth | Address |
| --- | --- | --- | --- |
| 1 | Nguyen Anh Dung | 1979 | Room C1514, No. 203 Nguyen Huy Tuong, Thanh Xuan, Hanoi City |
| 2 | Le Thi Thanh Noi | 1978 | Room 1406 - CT1 c - Vietnam TTX Apartment - Kim Van - Kim Lu Urban Area - Hoang Mai - Hanoi City |
| 3 | Hoang Nhu Thai | 1982 | Room 807 CT1B, Vinaconex 3, Cuong Kien Street, Trung Van Ward, Nam Tu Liem District, Hanoi City |

‎‎Article 11. Terms enforcement:

1. This General Mandate takes effect from the date of approval by the General Meeting of Shareholders.
2. Members of the Board of Directors, Supervisory Board, General Manager and all shareholders of the Company are responsible for implementing and organizing the implementation of this General Mandate according to their respective authorities and functions, in accordance with the provisions of the Law and the Company's Charter.