**DTB: Annual General Mandate**

On April 26, 2024, Bao Loc City Urban Projects Joint Stock Company announced General Mandate No. 01/NQ-ĐHĐCĐ/DTB as follows:

‎‎Article 1. Approve the dismissal of Mr. Nguyen Duc Hanh from the position of member of the Board of Directors for the 2020-2025 term from April 25, 2024.

Article 2. Approve the election of 01 additional members of the Board of Directors for the term 2020 - 2025

‎‎Article 3. Approve the additional election of Mr. Ho Dinh Dung to the position of member of the Board of Directors for the 2020-2025 term.

‎‎Article 4. Approve the report of the Board of Directors on the governance and operating results of the Board of Directors and each member of the Board of Directors with the production and business results in 2023 as follows:

Unit: Million VND

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Target | Resolution  2023 | Results  2023 | Comparison |
| A | B | 1 | 2 | 3=2/1\*100 |
| 1 | Net revenue from goods sales and service provision | 45,379 | 44,147 | 97.29 |
| 1.1 | Public utility activities | 33,188 | 32,947 | 99.27 |
| 1.2 | Construction investment, other activities, etc | 2,947 | 1,813 | 61.52 |
| 1.3 | Environmental service fee collection | 9,244 | 9,387 | 101.55 |
| 2 | Profit after tax | 2,400 | 2,571 | 107.13 |
| 3 | Average monthly salary per employee | 7.7 | 7.75 | 100.6 |

Article 5. Approve the report on the operation results of the Supervisory Board and members of the Supervisory Board.

‎‎Article 6. Approve the production and business targets for 2024 as follows:

Unit: Million VND

|  |  |  |
| --- | --- | --- |
| No. | Target | Plan 2024 |
| 1 | Total revenue | 45,579 |
| 2 | Profit | 2,600 |
| 3 | State budget contribution obligations | 3,600 |
| 4 | Average monthly salary per employee | 7.85 |

‎‎Article 7. Approve the Financial Statements 2023 of the Company audited by Southern Auditing and Accounting Financial Consulting Services Co., Ltd. (AASCS).

‎‎Article 8. Approve the list of audit companies for 2024 as follows:

1. Southern Auditing and Accounting Financial Consulting Services Co., Ltd.
2. AFC Vietnam Auditing Company Limited
3. UHY Auditing and Consulting Company Limited.

Supervisory Board to select 01 out of the 03 audit companies above to perform the audit of the Financial Statements 2024 and notify the Board of Directors and the Manager of the Company to proceed with signing the contract with the selected company.

‎‎Article 9. Approve the total remuneration of the Board of Directors and Supervisory Board in 2024 as follows:

(Unit: VND)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Position | Number (person) | Monthly remuneration | Number of months | Total |
| I | Board of Directors | | | | 153,600.000 |
| 1 | Member of the Board of Directors | 4 | 3,200,000 | 12 | 153,600,000 |
| II | The Supervisory Board: | | | | 81,600,000 |
| 1 | Chief of the Supervisory Board | 1 | 3,200.000 | 12 | 38,400,000 |
| 2 | Member of the Supervisory Board | 2 | 1,800,000 | 12 | 43,200,000 |
| Total (I + II) | | | | | 235,200,000 |

‎‎Article 10. Approve the 2023 dividend rate and dividend payment method as follows:

1. Profit after tax in 2023: VND 2,571,633,747
2. Total distributable profit in 2023: VND 2,571,633,747
3. Allocation to funds as per the Company Charter:
4. Development investment fund (10%): 257,163,374
5. Collective welfare fund (10%): VND 257,163,374
6. Reward fund (10%): VND 257,163,374
7. Management reward fund (5%): VND 128,581,687

Total funds (a,b,c,d): VND 900,071,809

1. Profit distributed as dividends to shareholders: VND 1,671,561,938
2. Dividend rate per share: VND 1,671,561,938 / 1,558,248 shares = VND 1,072.71/share

* Dividend payment method: Dividend payment method: In cash or bank transfer (for shareholders who have not registered for listing on the stock exchange) or in cash in Dong A Securities (DAS) account (website: https://www.dag.vn).

‎‎Article 11. Terms enforcement:

This General Mandate was unanimously approved by the Annual General Meeting of Shareholders 2024 of Bao Loc City Urban Projects Joint Stock Company and takes effect from the signing date.

All shareholders, the Board of Directors, the Supervisory Board, the Board of Managers, departments, subordinate units, and related individuals are responsible for implementing this General Mandate and deploying it according to their functions in accordance with current legal regulations and the Charter of Bao Loc City Urban Projects Joint Stock Company.