**L63: Annual General Mandate 2024**

On April 26, 2024, Lilama 69-3 Joint Stock Company announced General Mandate No. 01/NQ-DHDCD as follows:

Article 1: Approve the Report of the Supervisory Board; Detailed content in the Report on production and business activities, dated April 2, 2024 by the Managing Director of the Company enclosed. The main contents are as follows:

|  |  |
| --- | --- |
| 1.1 Results of production and business activities in 2023:   * Charter capital: * Revenue * Profit after tax: * Budget payments * Average number of employees * Development investment: * Dividend rate | VND 82.79 billion  VND 600 billion  VND 3.84 billion  VND 19.40 billion.  900 person  VND 7.7 billion  0% |
| 1.2 Production and business plan for 2024:   * Charter capital: * Revenue * Profit after tax: * Budget payments * Average number of employees * Development investment: * Dividend rate | VND 82.79 billion  VND 620 billion  VND 2.5 billion  VND 7 billion  900 person  VND 150 billion  0% |

Article 2: Approve the Report on the activities of the Board of Directors. Detailed content according to the Report of the Board of Directors of the Company dated April 2, 2024 enclosed.

Article 3: Approve the restructuring project of Lilama 69-3 Joint Stock Company for the period 2024-2025: Detailed content according to the restructuring project of Lilama 69-3 Joint Stock Company for the period 2024-2025 enclosed.

Article 4: Approve the Report on the activities of the Supervisory Board. Detailed content according to the Report of the Supervisory Board of the Company dated March 20, 2024 enclosed.

Article 5: Approve the Audited Financial Statements 2023; Detailed content according to Proposal No. 01/TTr-HDQT, dated April 2, 2024 of the Board of Directors of the Company and the audited Financial Statements for 2023 enclosed.

Article 6: Approve the profit distribution plan in 2023. Detailed content according to Proposal No. 02/TTr-HDQT, dated April 2, 2024 of the Board of Directors of the Company.

Plan for distribution of profit after tax in 2023:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Target | Explanation | Amount | Note |
| 1 | Undistributed profit carried forward from previous years |  | (24,572,016,615) |  |
| 2 | Profit after tax in 2023 |  | 3,841,733,985 |  |
| 3 | Profit distribution plan 2023 |  | 0 |  |
| 4 | Remaining profit | 4=1+2-3 | (20,730,282,630) |  |
| 5 | Dividend payment (0%) |  | 0 |  |
| 6 | Remaining profit after distribution | 6=4-5 | (20,730,282,630) |  |

Article 7: Approve the remuneration for the Board of Directors and the Supervisory Board in 2024: Detailed content according to Proposal No. 03/TTr-HDQT, dated April 2, 2024 of the Board of Directors of the Company. In which:

Total salary and remuneration: VND 744,000,000; In which:

* Total salary and remuneration of the Board of Directors: VND 528,000,000 (of which executive salary is VND 384,000,000 and remuneration VND 144,000,000).
* Total salary and remuneration of members of the Supervisory Board: VND 216,000,000 (of which executive salary is VND 180,000,000 and remuneration VND 36,000,000).

Article 8: Approve the authorization for the Board of Directors of the Company to approve the selection of an independent audit company to audit the Financial Statements of Lilama 69-3 Joint Stock Company in 2024:

Article 9: This General Mandate takes effect from the date of signing. Members of the Board of Directors, Supervisory Board and Executive Board, departments and units, shareholders and related individuals of Lilama 69-3 Joint Stock Company are responsible for implementing this General Mandate under applicable laws and the Company's Charter.