**SDC: Annual General Mandate 2024**

On April 24, 2024, Song Da Consulting JSC announced General Mandate 35/NQ/2024/DHDCD/SDC as follows:

‎‎Article 1. The General Meeting of Shareholders of Song Da Consulting JSC approves the following contents:

1. Business and production performance in 2023:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Target | Units | Plan 2023 | Result | Plan completion rate |
| I | Total production and business value | Million VND | 55,600 | 51,792 | 93.2% |
| II | Financial plan: |  |  |  |  |
| 1 | Total revenue | Million VND | 50,140 | 52,372 | 104.5% |
| 2 | Payables to State budget | Million VND | 7,718 | 6,228 | 80.7% |
| 3 | Profit before tax: | Million VND | 2,500 | 2,310 | 92.4% |
| 4 | Profit after tax | Million VND | 2,002 | 1,820 | 90.9% |
| 5 | Return on assets |  |  |  |  |
| - | Profit before tax/Revenue | % | 4.5 | 4.4 | 98.0% |
| - | Profit after tax/Charter capital | % | 7.7 | 7.0 | 90.9% |
| - | Profit after tax/ Owners’ equity | % | 4.0 | 3.6 | 90.9% |
| 6 | Charter capital | Million VND | 26,097 | 26,097 | 100% |
| 7 | Owners’ equity | Million VND | 50,089 | 50,101 | 100% |
| 8 | Dividend | % | 5 | 5 | 100% |

1. Business plan in 2024:

Some key economic targets in the business and production plan for 2024 are as follows:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Target | Units | Plan 2024 |
| 1 | Total production and business value | Million VND | 56,300 |
| 2 | Revenue | Million VND | 53,776 |
| 3 | Profit |  |  |
| - | Profit before tax | Million VND | 2,515 |
| - | Profit after tax | VND 106 | 2,012 |
| 4 | Payables to the State budget | Million VND | 6,634 |
| 5 | Charter capital | Million VND | 26,097 |
| 6 | Owners’ equity | Million VND | 50,089 |
| 7 | Dividend | % | 5% |

1. Audited Financial Statements 2023.

Approving the Financial Statements 2023 of Song Da Consulting JSC audited by A&C Auditing and Consulting Co., Ltd. with the following key indicators:

Unit Million VND

|  |  |  |
| --- | --- | --- |
| No. | Target | Results 2023 |
| I | Assets: | 86,774,353 |
| A | Short-term assets: | 72,462,361 |
| 1 | Cash and cash equivalents | 1,071,025 |
| 2 | Short-term financial investments | 5,191,946 |
| 3 | Short-term receivables | 47,163,657 |
| 4 | Inventory | 18,917,887 |
| 5 | Other short-term assets | 117,847 |
| B | Long-term assets: | 14,311,992 |
| 1 | Long-term receivables | 11,681,594 |
| 2 | Fixed assets | 1,061,536 |
| 3 | Long-term financial investment | 1,111,254 |
| 4 | Other long-term assets | 457,608 |
| II | Capital resource | 86,774,353 |
| A | Payables | 36,673,364 |
| 1 | Short-term payables | 33,113,982 |
| 2 | Long-term debt | 3,559,382 |
| B | Owners’ equity | 50,100,989 |
| III | Business result: |  |
| A | Revenue | 52,371,588 |
| 1 | Net revenue from goods sold and services rendered | 51,569,014 |
| 2 | Revenue from financial activities | 610,893 |
| 3 | Other incomes: | 191,682 |
| B | Total expenses | 50,061,546 |
| 1 | Cost of goods sold | 40,222,630 |
| 2 | Financial expenses: | 495,006 |
| 3 | General and administrative expense | 9,340,668 |
| 4 | Other expenses: | 3,242 |
| c | Total profit before tax | 2,310,042 |
| D | Corporate income tax payable | 489,797 |
| E | Profit after tax | 1,820,246 |

1. Profit distribution, appropriation for funds and dividend payment plan in 2023.

Approve the Company's profit distribution plan in 2023 as follows:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Target | Unit | Amount |
| 1 | Profit before tax | VND | 2,310,042,239 |
| 2 | Payable Corporate income tax | VND | 489,796,683 |
| 3 | Profit after tax | VND | 1,820,245,556 |
| 4 | Profit transferred from the previous year: | VND | 194,186,053 |
| 5 | Distributed profit this period | VND | 2,014,431,609 |
| 6 | Appropriation for funds | VND | 600,000,000 |
|  | Investment and development fund | VND | 0 |
| . - | Bonus and welfare fund \* | VND | 600,000,000 |
| 7 | Profit for dividend payment | VND | 1,304,824,000 |
| - | Charter capital | VND | 26,097,100,000 |
| - | Number of outstanding shares | Shares | 2,609,648 |
| - | Dividend rate | % | 5% |
| 8 | Retained profits carried forward to the next year: | VND | 109,607,609 |

1. The Report on activities of the Board of Directors of the Company:

Approve the report of the Board of Directors on the governance and operating results of the Board of Directors in 2023 and the plan for 2024 as presented at the General Meeting.

1. Report on the activities of the Company's Supervisory Board:

Approve the report on the operating results of the Supervisory Board in 2023 and the plan for 2024 as presented at the General Meeting.

1. Selection of an audit company for the Financial Statements 2024;

Approve and authorize the Board of Directors to select one of the following audit companiess to audit the Financial Statements for 2024:

* UHY Auditing and Consulting Company Limited
* Deloitte Vietnam Audit Company Limited
* VACO Auditing Company Limited.

1. Plan for paying remuneration to the Board of Directors and Supervisory Board:
   1. Finalize the remuneration in 2023: Approving the finalization of remuneration in 2023 for the Board of Directors and Supervisory Board as follows:

Unit: VND

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Position | Monthly remuneration as per plan 2023 | Completion rate as per plan 2023 | Finalized monthly remuneration for 2023 | Note |
| 1 | Member of the Board of Directors | 5,000,000 | 92.3% | 4,615,000 |  |
| 2 | Members of the Supervisory Board: | 3,000,000 | 92.3% | 2,769,000 |  |

* 1. Approve the plan for paying remuneration to the Board of Directors and Supervisory Board in 2024 upon completing the production and business plan for 2024 assigned by the General Meeting of Shareholders, specifically as follows:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Position | Monthly remuneration | Note |
| 1 | Member of the Board of Directors | 5,000,000 |  |
| 2 | Members of the Supervisory Board: | 3,000,000 |  |

Article 2. The General Meeting of Shareholders of Song Da Consulting JSC assigns the Board of Directors to implement this General Mandate based on the above contents in accordance with current laws and Company regulations.

‎‎Article 3. This General Mandate takes effect from the signing date. Shareholders, members of the Board of Directors, members of the Supervisory Board, the General Manager, Deputy General Managers, the Company's capital representatives in other enterprises, and related individuals shall implement this General Mandate.