**SDG: Annual General Mandate 2023**

On April 25, 2024, Can Tho Sadico Joint Stock Corporation announced General Mandate No. 01/2024/DHDCD/SDG as follows:

**‎‎**Article 1. Approve the Report on the activities of the Board of Directors in 2023, and Operational plan for 2024.

Production and business results in 24

|  |  |  |  |
| --- | --- | --- | --- |
|  |  | Production and business plan in 2023 | Production and business results in 2023 |
| No. | Target | Holding Company | Consolidated | Holding Company | %Results/Plan | Consolidated | %Results/Plan |
|
| 1 | Revenue | 288.48 | 2,358.48 | 220.13 | 76.31 | 1,342.17 | 56.91 |
| 2 | Profit before tax | 44.32 | 85.45 | 67.36 | 151.99 | 26.53 | 31.05 |
| 2.1 | Profit from production and business: | 34.48 |  | 16.68 | 48.37 |  |  |
| 2.2 | Production and business profit | 9.84 |  | 50.68 | 515.05 |  |  |
| 3 | Profit after tax | 37.43 | 71.49 | 63.41 | 169.40 | 19.79 | 27.68 |
| 3.1 | Profit from production and business: | 27.59 |  | 12.73 | 46.13 |  |  |
| 3.2 | Production and business profit | 9.84 |  | 50.68 | 515.05 |  |  |

‎‎Article 2. Approve the Report on production and business activities results in 2023 and the plan for 2024:

1 Business plan 2024

Consolidated Financial Statements:

|  |  |
| --- | --- |
| Target | Value |
| Total revenue: | VND 1,897.20 billion |
| Profit before tax | VND 41.55 billion |
| Profit after tax | VND 34.96 billion |

*Financial Statements of the Holding Company:*

|  |  |
| --- | --- |
| Target | Value |
| Total revenue: | VND 269.60 billion |
| Profit before tax | VND 33.07 billion |
| Profit after tax | VND 28.98 billion |

Approve the salary 2024 of the Chair of the Board of Directors as 20 times the average salary of employees and workers in 2023.

‎‎Article 3. Approve the Report on activities of the Supervisory Board in 2023 and the Operational plan for 2024.

Article 4. Approve the consolidated and separate audited Financial Statements for 2023.

‎‎Article 5. Approve the allocation to funds and distribution of profits in 2023.

Unit Billion VND

|  |  |  |
| --- | --- | --- |
| Explanation | According to the plan of the General Meeting of Shareholders | Actual |
| Rate | Amount | Rate | Amount |
| 1- Profit after tax 2023 |  | 37.43 |  | 63.41 |
| Profit from production and business | *27.59* | *12.73* |
| Profit from financial investment  | *9.84* | *50.68* |
| 2- Retained earnings from previous years |  | 35.10 |  | 35.10 |
| 3- Total undistributed profit |  | 72.53 |  | 98.50 |
| 4- Total distributed profit |  | 26.99 |  | 29.37 |
| Dividend payment (%/charter capital) | 20% | 20.28 | 20% | 20.28 |
| - Remuneration of the Board of Directors: |  | 0.60 |  | 0.60 |
| - Remuneration of the Supervisory Board: |  | 0.24 |  | 0.24 |
| Bonus for the Chair of the Board of Directors | 5% | 1.38 | 5% | 0.64 |
| (Profit after tax from production and business) |
| Investment and development fund. | 6% | 2.25 | 6% | 3.80 |
| (Profit after tax) |
| Bonus and welfare fund | 6% | 2.25 | 6% | 3.80 |
| (Profit after tax) |
|  5- Remaining undistributed profit |  | 45.54 |  | 69.14 |

‎‎Article 6. Approve production and business plan and profit distribution plan for 2024;

‎‎Article 7. Approve the remuneration of the Board of Directors and Supervisory Board in 2023, the remuneration plan of the Board of Directors and Supervisory Board in 2024.

‎‎Article 8. Approve the selection of an audit company for the Financial Statements 2024

‎‎Article 9. Approve the amendment and supplement to the Company’s Charter.

‎‎Article 10. Approve the replacement of the Internal Regulations on Corporate Governance.

‎‎Article 11. Approve the operational regulation of the Board of Directors

‎‎Article 12. Approve the operational regulation of the Supervisory Board

‎‎Article 13. Approve the election of members of the Board of Directors and members of the Supervisory Board for the term 2024 - 2029.

‎‎Article 14. Approve the list of candidates for members of the Board of Directors and members of the Supervisory Board for the term 2024 - 2029.

‎‎Article 15. Approve the permission to receive share transfer without having to make a public offering.

‎‎Article 16. Approve the election results of members of the Board of Directors for the term 2024 - 2029 as follows:

|  |  |
| --- | --- |
| No. | Full name |
| 1 | Mai Cong Toan |
| 2 | Do Huu Huong |
| 3 | Nguyen Van Ngu |

With the above results, the members of the Board of Directors of Can Tho Sadico Joint Stock Corporation, term 2024 - 2029, include 03 members as follows:

1. Mr. Mai Cong Toan
2. Mr. Do Huu Huong
3. Mr. Nguyen Van Ngu

‎‎Article 17. Approve the election results of members of the Supervisory Board for the term 2024 - 2029 as follows:

|  |  |
| --- | --- |
| No. | Full name |
| 1 | Vu Xuan Nguyen |
| 2 | Nguyen Nhu Tien |
| 3 | Bui Vu Phuc |

With the above results, the members of the Supervisory Board of Can Tho Sadico Joint Stock Corporation, term 2024 - 2029, include 03 members as follows:

1. Mr. Vu Xuan Nguyen
2. Mr. Nguyen Nhu Tien
3. Mr. Bui Vu Phuc

‎‎Article 18. Effectiveness of enforcement

The Board of Directors, the Supervisory Board, the Board of Management and related persons are responsible for the implementation of this General Mandate.

This General Mandate takes effect from the date of signing.