**TVG: Annual General Mandate 2024**

On April 23, 2024, Transport Investment and Construction Consultant JSC announced General Mandate No. 01/TRICC-NQ/DHCD as follows:

‎‎Article 1. Approve the agenda of the General Meeting and the regulation on organization of the General Meeting.

‎‎Article 2. Approve the production and business results in 2023 according to the report of the Executive Board with the following contents:

|  |  |  |
| --- | --- | --- |
| Output: | 27 | Billion VND |
| Revenue: | 35 | Billion VND |
| Capital recovery: | 46 | Billion VND |
| Profit: | 164 | Million VND |
| + Average income | 14.5 | Million VND/ person/ month |

‎‎Article 3. Approve the main orientation, tasks and solutions in the production and business plan for 2024:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Target | Units | Plan |
| 1 | Output | Billion VND | 36 |
| 2 | Revenue | Billion VND | 38 |
| 3 | Capital recovery | Billion VND | 49 |
| 4 | Profit | Billion VND | 1.4 |
| 5 | Payable to state budget: | Billion VND | 5.0 |
| 6 | Dividend payment rate | %/year | ≥ Bank interest rate (lowest at 6%) |

‎‎Article 4. Approve the Report of the Board of Directors and the profit distribution plan for 2023 as follows:

|  |  |  |
| --- | --- | --- |
| No. | Content | Amount |
| 1 | Undistributed profit after tax accumulated as of the end of last year | 403,034,516 |
| 2 | Realized profit in 2023 | 484,001,654 |
| 3 | Corporate income tax in 2023 | 319,755,162 |
| 4 | Profit after tax in 2023 | 164,246,492 |
| 5 | Total accumulated undistributed profit as at 2023: | 567,281,008 |
| 6 | Profit distribution in 2023: |  |
| - | No dividend payment and fund allocation due to low profit after tax | |

‎‎Article 5. Approve the remuneration rate for the Board of Directors and the Supervisory Board in 2024 is 6% of profit after tax, in which: The Board of Directors: 4.5%, the Supervisory Board: 1.5%.

‎‎Article 6. Approve the report of the Supervisory Board on the assessment of the company's governance and administration and the results of the appraisal report of the 2023 Financial Statements.

‎‎Article 7. Approve the dismissal of the member of the Supervisory Board - Ms. Dang Thi Hoan and elect an additional member of the Supervisory Board - Mr. Trinh Van Tan.

‎‎Article 8. Terms of enforcement

1. This General Mandate was unanimously approved by the General Meeting of Shareholders in its entirety at the 18th Annual General Meeting of Shareholders in 2024 and takes effect from the date of approval.
2. Members of the Board of Directors, Supervisory Board, Executive Board and all shareholders of Transport Investment and Construction Consultant JSC are responsible for implementing this General Mandate; organize the implementation according to their competence and functions in accordance with the provisions of law and the Charter on organization and operation of the Company.