**VE1: Annual General Mandate 2024**

On April 26, 2024, VNECO 1 Electricity Construction JSC annonced General Mandate No. 34NQ/VNECO1-DHDCD as follows:

Article 1: The following contents were approved at the Meeting:

1. Approve the Production and Business Activity Report 2023 of VNECO 1 Electricity Construction JSC, approve the Production and Business Activity Plan 2024.

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| Targets | Unit | 2022 | 2023 | | | 2024 |
| Results | Plan | Results | %Results/Plan | Plan |
| Revenue | Billion VND | 4.19 | 10 | 5.95 | 59 | 8 |
| Profit after tax | Billion VND | -4.9 | 0.25 | -3.5 | -1400 | 0.25 |
| Payable to State Budget | Billion VND |  |  |  |  |  |
| Charter capital: | Billion VND | 60 | 60 | 60 | 100 | 60 |
| Average labor | Person | 20 | 30 | 10 | 33 | 20 |
| Average income | Million/month | 7 | 7 | 7 | 100 | 7 |

1. Approve the Audited Financial Statements 2023 of VNECO 1 Electricity Construction JSC.

Approve the plan on profit distribution 2024.

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| No. | Target | Amount (VND) |
| 1 | Accumulated profit as of Dec 31, 2022 | -4,942,204,798 |
| 2 | Profit in 2023 | -3,665,092,037 |
| 3 | Appropriation for supplementing charter capital: % | 0 |
| 4 | Allocation to financial reserve and business risk fund: 5% | 0 |
| 5 | Dividend payment to shareholders: | 0 |
| 6 | Appropriation for bonus and welfare fund: | 0 |
| 7 | Retained profit transferred to 2024 | 0 |

1. Approve the Report 2023 of the Board of Directors and orientation 2024 of the Board of Directors of VNECO 1 Electricity Construction JSC.
2. Approve the Report of the Supervisory Board in 2023
3. Approve the authorization for the Board of Directors to select one of five audit companies to review the Financial Statements for the first 6 months and audit the Financial Statements for 2024, and at the same time disclose information as prescribed:
4. Ho Chi Minh City Informatics Accounting and Auditing Co., Ltd. - Hanoi Branch
5. International Finance Auditing and Consulting Co., Ltd.
6. Vietnam Auditing and Evaluation Co., Ltd.
7. Ho Chi Minh City Informatics Accounting and Auditing Co., Ltd. - Da Nang Branch
8. RSM Vietnam Auditing and Consulting Co., Ltd. - Central Region Branch
9. Approve the Report on remuneration for members of the Board of Directors and the Supervisory Board of the Company in 2024.

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| No. | Target | Amount |
| 1 | Chair of the Board of Directors | VND 3,000,000/month |
| 2 | Member of the Board of Directors | VND 1,500,000/month |
| 3 | Chief of the Supervisory Board | VND 1,500,000/month |
| 4 | Members of the Supervisory Board | VND 1,000,000/month |

Article 2: Implement the General Mandate:

The Annual General Meeting 2024 unanimously assigns the Board of Directors of the Company to be responsible for organizing the implementation of the General Mandate in under the Company's charter and applicable laws.

Article 3: This Board Resolution takes effect from the date of signing. All shareholders of VNECO 1 Electricity Construction JSC, members of the Board of Directors, members of the Supervisory Board, Executive Board and all employees of VNECO 1 Electricity Construction JSC are responsible for implementing this General Mandate.