

<b>Code</b>	<b>FCN</b>
<b>Company name</b>	FECON Corporation
<b>Date</b>	05/03/2024
<b>Subject</b>	Change in personnel

**Content:**

On May 03, 2024, FECON Corporation announces the change in personnel from May 02, 2024 as follows:

1. The appointment of:

- Mr. Pham Viet Khoa as Chairman of the BOD
- Mr. Tran Trong Thang as Deputy Chairman of the BOD
- Mr. Satoyuki Yamne as Deputy Chairman of the BOD
- Mr. Nguyen Van Thanh as member of the BOD
- Mr. Nguyen Tran Dang Phuoc as member of the BOD
- Mr. Nguyen Huu Thai Hoa as Independent member of the BOD
- Mr. Ha Cuu Long as Independent member of the BOD
- Ms. Nguyen Thi Lan Huong as Hed of the Supervisory Board
- Mr. Truong Van Binh as member of the Supervisory Board
- Mr. Nguyen Tien Thanh as member of the Supervisory Board

2. The resignation of:

- Ms. Nguyen Thi Nghien as member of the BOD
- Mr. Ha The Long as member of the BOD