Code HAS

**Company name** HACISCO Joint Stock Company

**Date** 05/03/2024

**Subject** Change in Personnel

#### **Content:**

HACISCO Joint Stock Company announces the change in personnel as follows:

### Appointment:

# Mr. Nguyen Duy Nghiem

- Former position in the organization:
- Newly appointed position: Deputy Chairman of the BOD
- Term: 03 years
- Effective date: April 26, 2024.

# Mr. Pham Dinh Thang

- Former position in the organization:
- Newly appointed position: Head of the Supervisory Board
- Term: 03 years
- Effective date: April 26, 2024.

#### Mrs. Phn Thi Lan Huong

- Former position in the organization:
- Newly appointed position: member of the Supervisory Board
- Term: 03 years
- Effective date: April 26, 2024.

### **Resignation:**

# Mr. Tran Nam Phuong

- Resigned position: Deputy Chairman of the BOD
- Reason (if any):

- Effective date: April 26, 2024.

### Mrs. Luu Thu Thanh

- Resigned position: Head of the Supervisory Board
- Reason (if any):
- Effective date: April 26, 2024.

# Mrs. Pham Thi Lan

- Resigned position: Member of the Supervisory Board
- Reason (if any):
- Effective date: April 26, 2024.