Code	НРХ
Company name	Hai Phat Investment Joint Stock Company
Date	05/03/2024
Subject	Change in personnel

Content:

On May 03, 2024, the BOD of Hai Phat Investment Joint Stock Company approved the change in personnel as follows:

- The appointment of Mr. Nguyen Van Phuong as Chief Executive Officer, Person in charge of Corporate Governance
- The resignation of Mr. Doan Hoa Thuan as Chief Executive Officer, Person in charge of Corporate Governance

Effective from May 03, 2024.