**AMC: Annual General Mandate 2024**

On April 25, 2024, Asia Mineral Joint Stock Company announced General Mandate No. 01/NQ-DHDCD as follows:

‎‎Article 1. Approve the Financial Settlement Report 2023

‎‎Article 2. Approve the production, business and investment plan 2024 with the following contents:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Target | Unit | Plan 2024 | Note |
| 1 | Exploitation output of stone in mines | Tons | 125,868 |  |
| 2 | Production volume | Tons | 108,500 |  |
| 3 | Sale volume | Tons | 108,500 |  |
| 4 | Revenue | Million VND | 157,874 |  |
| 5 | Profit before tax | Million VND | 7,889 |  |
| 6 | Profit after tax | Million VND | 6,206 |  |
| 7 | Payable to state budget | Million VND | 9,306 |  |
| 8 | Average income of employees | Million VND/person | 10.98 |  |

‎‎Article 3. Approve the Report on activities of the Board of Directors 2023, orientation 2024.

2023 Results

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| No. | Target | Unit | Plan 2023 | Results 2023 | Results/Plan (%) | Note |
| 1 | Exploitation output of stone in mines | Tons | 113,475 | 108,769 | 95.8% |   |
| 2 | Production volume | Tons | 113,600 | 100,804 | 88.7% |   |
| 3 | Sale volume | Tons | 113,600 | 102,172 | 89.9% |   |
| 4 | Revenue | Million VND | 162,878 | 147,481 | 90.5% |   |
| 5 | Profit before tax | Million VND | 7,786 | 8,204 | 105.4% |   |
| 6 | Profit after tax | Million VND | 6,080 | 6,437 | 105.9% |   |
| 7 | Payable to state budget | Million VND | 5,232 | 8,756 | 167.3% |   |
| 8 | Average income of employees | Million VND/person/month | 10.87 | 11.5 | 105.8% |   |

‎‎Article 4. Approve the adjustment, supplement of production and business lines as follows:

|  |  |  |
| --- | --- | --- |
| Business code | Name of business lines registered | Name of business lines adjusted |
| 2396 | Cutting, shaping and finishing of stone.Details:* Production of sawn stone
 | Cutting, shaping and finishing of stone.Details:* Production of CaCO3 stone powder
* Production of sawn stone
 |
| 4669 | Wholesale specializing in other businesses not yet classifiedDetails: Trading all kinds of superfine white limestone powder products | Wholesale specializing in other businesses not yet classifiedDetails: Trading all kinds of CaCO3 stone powder products |
| 4799 | Other forms of retail not yet classifiedDetails: Retail all kinds of superfine white limestone powder products | Other forms of retail not yet classifiedDetails: Retail all kinds of CaCO3 stone powders products |

The General Meeting of Shareholders assigned the Board of Directors to carry out procedures for adjustment and supplement new business lines with the business registration agency and agreed on supplementing new business lines to the company's charter when a new business registration certificate was re-issued.

‎‎Article 5. Approve the Report on activities of the Supervisory Board 2023 and the operating orientation in 2024.

‎‎Article 6. Approve the plan on profit distribution 2023:

|  |  |  |
| --- | --- | --- |
| No. | Target | Amount (VND) |
| 1 | Total undistributed profit after tax 2023 | 6,436,466,355 |
| 2 | Appropriation for dividend payment 2023 to shareholders (13% of charter capital) | 3,705,000,000 |
| 3 | Appropriation for the bonus fund for the Executive Board | 150,000,000 |
| 4 | Appropriation on 10% for the bonus and welfare fund | 643,646,635 |
| 5 | The remainder deducted for investment and development fund | 1,937,819,720 |

‎‎Article 7. Approve the settlement of remuneration for the Board of Directors and the Supervisory Board 2023. The remuneration settlement plan for the Board of Directors and the Supervisory Board 2024.

* Results 2023:

Based on actual figures after being audited, the Annual General Meeting of Shareholders approved the operating expenses of the Board of Directors and the Supervisory Board in 2023 as follows:

* Remuneration for the Board of Directors: VND 353,406,499
* Renumeration for the Secretariat of the Board of Directors and the Supervisory Board: VND 216,355,776
* Plan 2024:

Based on production and business plan 2024, the General Meeting of Shareholders approved the remuneration payment for the Board of Directors and the Supervisory Board for 2024 as follows:

* The Board of Directors:
* Members of the Board of Directors: Entitled to 15% of the salary of the Manager;
* The Secretary of the Board of Directors: Entitled to 15% of the salary of the Chief Accountant;
* The Supervisory Board;
* Chief of the Supervisory Board Entitled to 20% of the salary of the Chief Accountant;
* Member of the Supervisory Board: Entitled to 15% of the salary of the Chief Accountant;

‎‎Article 8. Select an audit company for the Financial Statements 2024:

* The General Meeting authorized the Supervisory Board to select an audit company for the Financial Statements 2024 as one of the 4 companies according to the Proposal of the Supervisory Board before the meeting but must select an audit company that can consult well for the Board of Directors, the Board of Managers in managing and operating production and business in accordance with regulations.
1. AASC Auditing Firm Company Limited - the audit company of the Financial Statements 2020 of AMC
* Address: 1 Le Phung Hieu, Trang Tien, Hoan Kiem, Hanoi.
1. Auditing and Informatic Services Company Limited (AISC)
* Hanoi branch: VIMECO Building, Pham Hung Road, Cau Giay.
1. A&C Auditing and Consulting Company Limited
* Hanoi branch: 40 Giang Vo, Cat Linh Ward, Dong Da, Hanoi.
1. International Auditing Company Limited
* Nghe An branch: 18th Floor, Petroleum Nghe An Building - 7 Quang Trung Street, Vinh City, Nghe An Province.

‎‎Article 9. Terms of enforcement

The General Mandate has been approved by the General Meeting of Shareholders 2024 of Asia Mineral Joint Stock Company on April 25, 2024. The Board of Directors, the Supervisory Board, the Manager and related units are responsible for implementing this General Mandate and organizing the implementation of the General Mandate in accordance with the Law and the Company's Charter./.