**BCB: Board Resolution**

On May 2, 2024, 397 Joint Stock Company announced Resolution No. 06/2024/NQ-HDQT on the dividend payment in 2023 to existing shareholders as follows:

Article 1: Approve the dividend payment in 2023 in cash to Shareholders of 397 Joint Stock Company as follows:

1. Record the list of shareholders to exercise the right to receive dividends in 2023 in cash:

* Record date: May 24, 2024

1. Implementation contents:

Dividend Payments in 2023 in cash:

* Exercise rate: 29.192%/share (Shareholders receive VND 2,919.2 for every share they own)
* Date of payment: June 17, 2024
* Venue:
* For deposited securities: Owners carry out procedures to receive dividends at the place where Depository Members open depository accounts.
* For undeposited securities: Owners carry out procedures to receive dividends at Finance and Accounting Department - 397 Joint Stock Company (Yen Lang 1 Area, Yen Tho Ward, Dong Trieu Town, Quang Ninh Province) on business days starting from June 17, 2024. When coming to receive dividends, shareholders bring the Share certificate, identity card/passport, and Power of Attorney (if any).

Article 2: This Resolution takes effect from the date of its signing.

Article 3: The Board of Directors, the Board of Managers, relevant departments, and individuals shall be responsible for the implementation of this Resolution./.