**BCO: Board Resolution**

On April 29, 2024, Binh Phuoc Construction Joint Stock Company announced Resolution No. 13/ND-HDQT on approving the content at the Company's Board of Directors Meeting as follows:

Article 1. Agree on the content of the Board of Directors meeting on May 2, 2024, specifically as follows:

The time to organize the Annual General Meeting of Shareholders 2024 of Binh Phuoc Construction Joint Stock Company is before June 30, 2024.

The reason was submitted to the Department of Finance and the People's Committee of Binh Phuoc Province by the representative of the state capital on the following contents:

* Report on asking for opinions on labor, wages, and bonuses implemented in 2023 at Binh Phuoc Construction Joint Stock Company.
* Report on asking for opinions on labor wages and bonus plans for 2024 at Binh Phuoc Construction Joint Stock Company.
* Report on asking for opinions on profit distribution and appropriation for funds, and the dividend rate 2023 of Binh Phuoc Construction Joint Stock Company.

However, up to now, there has been no opinion from the Provincial People's Committee.

Article 2. This Resolution takes effect from the date of its signing.

Article 3. Members of the Board of Directors, the Board of Management, functional departments, and affiliated production units are responsible for implementing this Resolution. This Resolution takes effect from the date of its signing.