**BRR: Annual General Mandate 2024**

On April 26, 2024, BaRia Rubber Joint Stock Company announced General Mandate No. 11/NQ-DHDCD on approving several contents at the Annual General Meeting of Shareholders 2024 as follows:

‎‎Article 1. Approve the following reports:

1. Report No. 310/BC-HDQT dated April 24, 2024, of the Board of Directors on the operation results in 2023 and operation orientation in 2024.
2. Report No. 311/BC-CSBR dated April 24, 2024, of the Executive Board on the production and business results in 2023 and operation orientation in 2024.
3. Report of the Supervisory Board: Report No. 08/CSBR-BKS dated April 26, 2024, on operation results in 2023 and plan for 2024.
4. Approve the Audited Separate Financial Statements 2023 according to Report No. 313/BC-HDQT dated April 24, 2024, with the following main indicators:
* Total assets are VND 1,596 billion, an increase of 0.6% compared to that at the beginning of the year. In which: Short-term assets are VND 298 billion (accounting for 19% of total assets), long-term assets are VND 1,298 billion (accounting for 81% of total assets);
* Total capital is VND 1,596 billion, an increase of 0.6% compared to that at the beginning of the year. In which: Payables are VND 176 billion (accounting for 11% of total capital), source of owners' equity is VND 1,352 billion (accounting for 89% of total capital)
* Production and business results in 2023:
* Latex output exploited by the Company: 9,823 tons
* Purchased latex output includes raw materials and finished products: 1,345 tons
* Consumed latex output (with purchase): 11,404 tons
* Total revenue: VND 530.9 billion
* Total profit before tax: VND 143.6 billion;
* Total profit after tax: VND 135.37 billion;

‎‎Article 2. Approve the profit distribution in 2023 according to Proposal No. 315/TTr-HDQT dated April 24, 2024, as follows:

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| Distributed profit after tax | VND 135.366 billion. |
| * Dividend payment in cash (7% of charter capital)
 | VND 78.750 billion. |
| * Appropriation for investment and development fund (25.13% of profit after tax)
* Appropriation for bonus and welfare fund for employees:
 | VND 34.016 billion.VND 22.143 billion. |
| (equivalent to 1.78 times of average monthly salary) * Manager bonus fund (1 month salary):
 | VND 0.457 billion. |

Article 3. Approve the production, business, and profit distribution plan for 2024 according to Report No. 311/BC-CSBR dated April 24, 2024, with the following main indicators:

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| * Liquidated area for replanting:
 | 315.05 ha |
| * Area of taking care vegetative phase garden:
 | 1,631.13 ha |
| * Exploitation area:
 | 6,095.14 ha |
| * Exploited rubber output:
 | 9,250 tons |
| * Purchasing output
 | 1,200 tons |
| * Processing output:

(exploiting, purchasing, and processing) | 14,050 tons |
| * Consumption:
 | 10,450 tons |
| * Total revenue:
 | VND 536 billion |

Of which, revenue from compensation and liquidation of gardens due to land recovery from the high-tech agricultural project in Xuan Son Commune is VND 50.5 billion.

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| * Profit before tax:
 | VND 153.79 billion |

Of which, the profit from compensation and liquidation of gardens due to land recovery from the high-tech agricultural project in Xuan Son Commune is VND 33.68 billion.

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| * Profit after tax:
 | VND 136.18 billion |
| * Payable to the State budget:
 | VND 84 billion |
| * Minimum dividend payment rate
 | 5% |

* Appropriation for development investment funds, bonuses, welfare for the executive management board after the business results in 2024, and the agreement with Vietnam Rubber Group - Joint Stock Company.

Authorize the Board of Directors of the Company to adjust the production, business, and development investment plan for 2024 (if any) following the actual situation, ensuring the highest efficiency for the Company and shareholders. The adjustment was made after the agreement of Vietnam Rubber Group - Joint Stock Company.

The specific profit distribution will be submitted to the General Meeting of Shareholders 2024 for decision after the Audited Financial Statements 2024 are available.

Article 4: Approve Reports and Proposals:

1. Pay salaries and remunerations for the Board of Directors, the Executive Board, and the Supervisory Board according to Report No. 312/TTr-HDQT dated April 24, 2024. In which:
* In 2023, it is VND 5,489 billion.
* The payment plan for independent members of the Board of Directors in 2024 is VND 5 million/person/month, the payment plan for executive members of the Supervisory Board is VND 2 million/person/month, and the salary of remaining managers are paid according to general regulations. Remuneration and salaries of the Board of Directors, the Supervisory Board, and the Executive Board in 2024 will be paid after the approval of Vietnam Rubber Group - Joint Stock Company for the Salary Fund.
* Operation expenses according to general regulations of the Company.
1. Authorize the Board of Directors of the Company to select an Audit Company for the Financial Statements 2024 according to Proposal No. 314/TTr-BKS dated April 24, 2024. Select one of the following three companies:
* BDO Audit Services Company Limited
* International Auditing and Valuation Company Limited;
* ASCO Firm Auditing And Valuation Company Limited

Article 5: This General Mandate was approved by the General Meeting of Shareholders of BaRia Rubber Joint Stock Company at the Annual General Meeting of Shareholders held on April 26, 2024. Members of the Board of Directors, the Supervisory Board, the General Manager, shareholders, and relevant organizations and individuals are responsible for implementing this General Mandate./.