**BVS: Annual General Mandate 2024**

On April 23, 2024, Bao Viet Securities Joint Stock Company announced General Mandate No. 01/2024/NQ-DHDCD as follows:

‎‎Article 1. Approve the Report on the activities of the Board of Directors in 2023 and the operational orientation for 2024

‎‎Article 2. Approve the Report of the Board of Management on the business situation in 2023 and the business plan for 2024 with some basic financial targets as follows:

| No. | Target | Results 2023  | Plan 2024  |
| --- | --- | --- | --- |
| 1 | Total revenue | 935.9 | 877 |
|  | Total revenue, income: | 869.9 | 828 |
| 2 | Total expenses | 700.7 | 651 |
|  | Implementation expense: | 677.6 | 622 |
| 3 | PROFIT BEFORE CORPORATE INCOME TAX | 235.2 | 226 |
|  | Actual profit before corporate income tax | 192.3 | 206 |
| 4 | PROFIT AFTER CORPORATE INCOME TAX | 195.7 | 181 |
|  | Actual profit after corporate income tax  | 157.6 | 165 |

The General Meeting of Shareholders authorizes the Board of Directors to adjust the business plan in case the securities market has large fluctuations that are not as forecasted.

‎‎Article 3. Approve the Report on the activities of the Supervisory Board at the Annual General Meeting of Shareholders 2024.

‎‎Article 4. Approve the Audited Financial Statements in 2023 of the Company.

‎‎Article 5. Approve the Plan for using profits in 2023 and the Plan for using profits in 2024 as follows:

1. Plan for using profits in 2023:
2. Appropriation for Investment and development fund: VND 47,291,115,371.
3. Appropriation for bonus and welfare funds: VND 7,881,852,562.
4. Dividends in 2023 VND 57,760,116,000.
5. Bonus for the Executive Management Board: 01% of actual profit after tax ("PAT") corresponding to the amount of VND 1,576,370,512
6. Retained profit: VND 43,127,596,790.
7. Profit distribution plan for 2024
8. Allocate to the Investment and Development Fund at the rate of 30% of the actual profit after tax.
9. Allocate to the Bonus & Welfare Fund at the rate of 05% of the actual profit after tax.
10. Dividend payment rate: cash dividend rate of 08% of the par value of shares.
11. Bonus for the Executive Management Board (Board of Directors, Supervisory Board, Company Secretariat, Person in charge of corporate governance): 1% of the actual profit after tax on the condition that "the Company completes from 100% of the actual profit after tax plan approved by the General Meeting of Shareholders 2024".

e. Retained profit: Remaining profit after tax after making appropriations to funds and paying dividends, bonuses to the management as stated above.

‎‎Article 6. Approve the Proposal on the report on remuneration for the Board of Directors, Supervisory Board, Company Secretariat and Person in charge of corporate governance in 2023 and the remuneration plan for 2024.

‎‎Article 7. Approve the Proposal on the dismissal and additional election, replacement of members of the Board of Directors for the remaining period of the 2020-2025 term.

‎‎Article 8. Approve the Regulation on additional election, replacement of Board of Directors members for the remaining period of the 2020-2025 term.

‎‎Article 9. Approve the List of candidates nominated and self-nominated for additional election, replacement of members of the Board of Directors for the remaining period of the 2020-2025 term as follows:

* Nominate Mr. Lai Van Hai, born on October 30, 1979 - Master of Finance and Banking to be elected as a member of the Company's Board of Directors.
* Nominate Mr. Bui Quang Vu, born on March 24, 1982 - Master of Business Administration to be elected as an independent member of the Company's Board of Directors.

‎‎Article 10. Results of additional election, replacement of members of the Board of Directors for the remaining period of the 2020-2025 term

| No. | Full name | Position |
| --- | --- | --- |
| 01 | Mr. Lai Van Hai | Member of the Board of Directors |
| 02 | Mr. Bui Quang Vu | Independent member of the Board of Directors |

‎‎Article 11. Effectiveness of enforcement

Assign the Board of Directors, the Supervisory Board and the General Manager of Bao Viet Securities Joint Stock Company to be responsible for implementing this General Mandate. This General Mandateconsists of four (04) pages, prepared and passed in its entirety at the 2024 Annual General Meeting of Shareholders of Bao Viet Securities Joint Stock Company at 5:30 PM on April 23, 2024. The Resolution takes effect from the date of its signing.