**C4G: Annual General Mandate 2024**

On April 27, 2024, CIENCO4 Group Joint Stock Company announced General Mandate No. 01/2024/NQ-DHDCD as follows:

Article 1: The Annual General Meeting of Shareholders 2024 of CIENCO4 Group Joint Stock Company agreed and approved the following contents:

1. Approve the Report on the activities of the Board of Directors in 2023, and the operation plan for 2024

The results of implementing the production and business plan targets in 2023 are as follows:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Targets | Unit | Plan | Results | Rate |
| 1 | Revenue | Billion VND | 4,500 | 2,733 | 60.7% |
| 2 | Consolidated profit (after tax) | Billion VND | 330 | 130.31 | 39.5% |
| 3 | Rate of ability to pay debt due | Times | >1 | 1.91 |  |
| 4 | Dividend | % | 10 | 0 |  |

1. Approve the Financial Statements and profit distribution plan for 2023:
   1. Approve the Financial Statements 2023 which has been fully approved by AASC Auditing Firm Company Limited.
   2. Approve the Profit Distribution Plan in 2023.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Target | Rate (%) | Dividend payment rate | Amount (VND) |
| 1 | Total undistributed profit after tax up to this period according to the Consolidated Financial Statements | 100% |  | 139,241,741,896 |
| 2 | Dividend payment in 2023 | 0 | 0 | 0 |
| 3 | Appropriation for bonus fund | 1% |  | 1,392,417,418 |
| 4 | Retained profit for the next period (4=1-2-3) | 99% |  | 137,849,324,478 |

1. Approve the production and business plan and financial targets for 2024:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Targets | Unit | Plan |
| 1 | Revenue | Billion VND | 4,500 |
| 2 | Realized profit (after tax) | Billion VND | 250 |
| 3 | Rate of ability to pay debt due | Times | >1 |
| 4 | Dividend | % | 8 |

1. Approve the report on activities of the Supervisory Board in 2023
2. Approve the remuneration payment for members of the Board of Directors and the Supervisory Board in 2023 and payment plan for 2024:
   1. Approve the remuneration payment for the Board of Directors and the Supervisory Board in 2023:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Position | Quantity | Plan (VND) | Actual payment (VND) | Note |
| (1) | (2) | (3) | (4) |  |
| - The Board of Directors | 11 | 1,320,000,000 | 1,320,000,000 |
| - The Supervisory Board | 03 | 180,000,000 | 180,000,000 |
| Total expenditure/year |  | 1,500,000,000 | 1,500,000,000 |

5.2. Approve the remuneration plan for the Board of Directors and the Supervisory Board in 2024:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Position | Quantity | Plan (VND/person/month) | Total (VND) | Note |
| (1) | (2) | (3) | (4) = (2)\*(3) |  |
| * The Board of Directors | 11 | 10,000,000 | 1,320,000,000 |
| * The Supervisory Board | 03 | 5,000,000 | 180,000,000 |
| Total expenditure/year |  |  | 1,500,000,000 |

1. Approve the plan to list C4G shares on the centralized stock exchange.
2. Approve the authorization for the Board of Directors to decide and exercise several rights and obligations under the authority of the General Meeting of Shareholders between the two annual meetings 2024 - 2025.
3. Approve the results of electing 11 members of the Board of Directors for the term of 2024 - 2029, including the following persons:

|  |  |
| --- | --- |
| No. | Full name |
| 1 | Le Trung Chien |
| 2 | Tran Thi Thu Ha |
| 3 | Nguyen Tuan Huynh |
| 4 | Ho Xuan Son |
| 5¬ | Nguyen Anh Tan |
| 6 | Le Duc Tho |
| 7 | Dam Xuan Toan |
| 8 | Van Hong Tuan |
| 9 | Nguyen Van Tuan |
| 10 | Nguyen Thi Xoan |
| 11 | Nguyen Thi Van |

9. Approve the results of electing 03 members of the Supervisory Board for the term of 2024 - 2029, including the following persons:

|  |  |
| --- | --- |
| No. | Full name |
| 1 | Pham Van Hieu |
| 2 | Thai Hong Lam |
| 3 | Dao Thi Thanh Mai |

1. Approve the authorization for the Board of Directors of the Group to select one of the following companies to audit the Financial Statements 2024:
2. AASC Auditing Firm Company Limited;
3. Nhan Tam Viet Auditing Company Limited

Article 2: Terms of enforcement:

This General Mandate takes effect from the date of its signing.

The Board of Directors, the Supervisory Board, the Board of Management, relevant departments and units, all shareholders of CIENCO4 Group Joint Stock Company are responsible for implementing this General Mandate./.