**C69: Annual General Mandate 2024**

On April 27, 2024, 1369 Construction Joint Stock Company announced General Mandate No. 01/2024/NQ-DHDCD.C69 as follows:

Article 1. The 2024 Annual General Meeting of Shareholders of 1369 Construction Joint Stock Company approved the following contents:

1. Report of the Board of Directors for 2023. Operating plan and orientation for 2024;
2. Report of the Board of Management on the production - business result of 2023 and the production and business plan for 2024;

Production - business result in 2023.

Unit: Million VND

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Target | Results 2022 | Plan 2023 | Results 2023 | Results/plan | Growth rate 2023/2022 |
| Consolidated revenue | 1,047,869 | 1,320,000 | 1,249,444 | 94.6% | + 19.2% |
| Holding Company revenue | 410,242 | 416,000 | 402,522 | 96.8% | - 1.9% |
| consolidated profit after tax | 28,447 | 32,000 | 10,913 | 34.1% | -61.6% |
| - Holding Company profit after tax | 25,780 | 27,000 | 9,460 | 35.1% | - 63.3% |
| basic earning per share (VND/Share) | 409 | - | 155 | - |  |

1. Report of the Supervisory Board for 2023, plan and operating orientation for 2024:
2. Approve the Consolidated Financial Statements and the Combined Financial Statements 2023, audited by the Hanoi branch of A&C Auditing and Consulting Co., Ltd;
3. Approve the profit distribution plan for 2023 and settlement of salaries, remuneration of the Board of Directors and the Supervisory Board for 2023;

Profit distribution plan in 2023

|  |  |  |
| --- | --- | --- |
| Target | Value (VND) | Note |
| Total accumulated undistributed profit after tax according to the Consolidated Financial Statements as of December 31, 2023 | 29,621,554,214 |  |
| Profit distribution in 2023 | 1,400,000,000 |  |
| Appropriation for Development Investment Fund. | 500,000,000 |  |
| Appropriation for Bonus and welfare funds | 300,000,000 |  |
| Remuneration for the Board of Directors, Supervisory Board in 2023. | 600,000,000 |  |
| Remaining undistributed profit after tax | 28,221,554,214 |  |

1. Approve the 2024 Business Plan and the expected salary and remuneration of the Board of Directors and Supervisory Board in 2024;

Business plan for 2024.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Target | Results 2023 | Plan 2024 | Plan 2024/Results 2023 |
| 1 | Total consolidated revenue | 1,249,444 | 1,260,000 | 100.84% |
| - | Revenue from the Holding Company | 402,522 | 440,000 | 109.31% |
| 2 | Consolidated profit after tax | 10,913 | 20,000 | 183.27% |
| - | Profit after tax of the Holding Company | 9,460 | 14,500 | 153.28% |

1. Approve the list of candidates to select audit company in 2024;
2. Approve the Proposal on supplementing a number of business line
3. Approve the Proposal on adjustment and supplementing the Company's Charter:
4. Approve of the proposal for the election of members of the Board of Directors, Supervisory Board for the term 2024 - 2029. The election results include the following members:
   1. Members of the Board of Directors for the term 2024 - 2029:

* Mr. Le Minh Tan
* Mr. Le Tuan Nghia
* Ms. Tieu Thi Bach Duong
* Ms. Vu Thi Thu Hien
* Ms. Vu Le Hoa

Among them, Ms. Vu Le Hoa is an independent member of the Board of Directors for the 2024 - 2029 term.

* 1. Members of the Supervisory Board for the term 2024 - 2029:
* Ms. Lai Thi Ly
* Ms. Nguyen Thi Hong Nhung
* Ms. Pham Thi Doan

‎‎Article 2. Terms enforcement

1. This General Mandate was approved and takes effect from the date of signing.
2. The Board of Directors is responsible for reporting the situation and results of implementation of this General Mandate at the next annual meeting.
3. The General Meeting of Shareholders assigned the Board of Directors to implement the contents approved by the General Meeting of Shareholders in this Resolution and conduct necessary procedures to comply with law and this General Mandate./.