**CCM: Annual General Mandate 2024**

On April 27, 2024, Can Tho Mineral and Cement JSC announced General Mandate No. 01/2024/NQ.HDQT as follows:

Article 1: Approve the Summary Report on production and business results 2023 and the production and business plan for 2024 of the Executive Board.

1. Report on production and business results in 2023

Approve the Report on production and business results in 2023 with the following main targets:

Main targets:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Main targets | Unit | Results | Compared to that in 2022(%) |
| I | Can Tho Mineral and Cement JSC (holding company) |  |  |  |
| 1 | Total asset value | VND | 242,357,184,572 | 102 |
| 2 | Source of owners' equity | VND | 242,357,184,572 | 102 |
| 3 | Production output: |  | 196,595.25 | 98.3 |
|  | * Cement | Ton | 196,595.25 | 98.3 |
|  | Net revenue | VND | 186,405,686,481 | 72.6 |
| 4 | Profit before tax | VND | 24,675,847,888 | 109 |
| 5 | Profit after tax | VND | 20,662,238,909 | 115 |
| 6 | Payable to state budget | VND | 4,013,608,979 | 85 |
| 7 | Real State Company (subsidiary) |  |  |  |
| II | Total asset value | VND | 1,595,463,991 | 5.3 |
| 1 | Source of owners' equity | VND | 1,595,463,991 | 5.3 |
| 2 | Net revenue | VND | 5,136,074,419 | 22 |
| 3 | Profit before tax |  | 487,906,500 | 22 |
| 4 | Profit after tax | VND | 467,849,015 | 22.4 |
| 5 | Loc Tai Nguyen Minerals JSC (subsidiary) |  |  |  |
| III | Total asset value | VND | 2,318,556,559 | 34.8 |
| 1 | Source of owners' equity | VND | 2,318,556,559 | 34.8 |
| 2 | Net revenue | VND | 4,234,937,919 | 63.5 |
| 3 | Profit before tax |  | -3,922,173,938 |  |
| 4 | Profit after tax | VND | -3,988,406,294 |  |
| 5 | Can Tho-Hau Giang Cement Co., Ltd (subsidiary) |  |  |  |
| IV | Total asset value | VND | 667,872,503,386 | 102 |
| 1 | Source of owners' equity | VND | 379,025,099,608 | 115 |
| 2 | Net revenue | VND | 977,742,308,155 | 84.5 |
| 3 | Profit before tax |  | 51,358,589,505 | 137 |
| 4 | Profit after tax | VND | 48,926,448,187 | 138 |

1. Production and business plan for 2024:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Target | Unit | Plan 2024 | Note |
| 1 | Cement production | Ton | 1,000,000 |  |
| 2 | Total revenue | Million VND | 1,000,000 |  |
| 3 | Profit before tax | Million VND | 55,000 |  |
|  | Including: |  |  |  |
|  | * Can Tho Cement | “ | 15,000 |  |
|  | * Can Tho - Hau Giang Cement | “ | 40,000 |  |
| 4 | Payables to the State budget | Million VND | 6,000 |  |
| 5 | Average income | Million VND | 9 |  |
| 6 | Distribute minimum dividends | %/year | 10 |  |

Article 2: Approve the Summary Report on activities of the Board of Directors for the fourth term (2019-2023) and the plan for the fifth term (2024-2028).

Article 3: Approve the Report on operational results of the Supervisory Board 2023

Article 4: Approve the Financial Statement 2023 audited by A&C Auditing and Consulting Company Limited

Article 5: Approve the General Meeting of Shareholders authorizing the Board of Directors to select the audit company for 2024.

Article 6: Approve the profit distribution plan 2023, dividend distribution 2023, and the dividend distribution plan for the fifth term (2024-2028)

The General Meeting approved the profit distribution plan, dividend distribution 2023, and the dividend distribution plan for the fifth term (2024-2028) as follows:

* Dividend payment 2023: 20%.
* Profit distribution 2023: The Board of Directors unanimously agreed to invest the entire profit of 2023 into the Holding Company for investment, equipping modern machinery and technology to enhance production productivity and environmental treatment, as well as to pay dividends to shareholders. Simultaneously, it will supplement the working capital source as the bank reduces the credit limit.
* The minimum dividend distribution plan for the fifth term (2024-2028) is as follows: 10%/year.

Article 7: Approve the dividend distribution for 2023 and the dividend distribution plan for 2024:

The Board of Directors proposes to the General Meeting of Shareholders to approve a dividend distribution of 20% of the profit achieved for 2023.

The Board of Directors also proposes to the General Meeting of Shareholders to approve a minimum dividend distribution of 10% of the profit achieved for 2024.

Article 8: Approve the remuneration for the Board of Directors and the Supervisory Board 2023 and the projected remuneration for the Board of Directors and the Supervisory Board 2024.

* The General Meeting approves the remuneration for the Board of Directors and the Supervisory Board 2023: 0.5% of profit after tax, detailed as follows:
* Chair of the Board of Directors: VND 17,447,554 per year; 04 members of the Board of Directors: VND 8,142,192 per person per year.
* Chief of the Supervisory Board: VND 5,815,851 per year; 02 members of the Supervisory Board: VND 3,489,511 per person per year.
* The General Meeting approves the projected remuneration for the Board of Directors and the Supervisory Board 2024. 0.5% of profit after tax.

Article 9: Approve the dissolution of Cantcimex Real Estate JSC.

Article 10: Approve the dissolution of Loc Tai Nguyen Minerals JSC.

Article 11: Approve the Chair of the Board of Directors to act as the legal representative of the Company.

Article 12: Approve the end of the term of the members of the Board of Directors and the Supervisory Board for the fourth term (2018 - 2023) and elect the Board of Directors and the Supervisory Board for the fifth term (2024 - 2028):

The General Meeting of Shareholders approves the list of candidates for the Board of Directors and the Supervisory Board for the fifth term (2024 - 2028) as follows:

* List of candidates elected to the Board of Directors nominated by shareholders:

1. Mr. Thai Minh Thuyet
2. Ms. Nguyen Thi Ut Em
3. Mr. Thai Hoang Tuoc
4. Mr. Thai Chau
5. Mr. Tran Minh Quang

* List of candidates for the Supervisory Board nominated by shareholders:

1. Mr. Nguyen Thai Thanh Phong
2. Ms. Le Thi Bich Thuy
3. Ms. Tran Thi Hoa Tranh

Results of the Election of the Board of Directors and the Supervisory Board for the fifth term (2024-2028)

According to the Nomination and Election Regulations for the Board of Directors and the Supervisory Board for the fifth term (2024-2028), the following individuals have been elected as members of the Board of Directors and the Supervisory Board for the fifth term (2024-2028):

* List of elected members to the Board of Directors:

1. Mr. Thai Minh Thuyet
2. Ms. Nguyen Thi Ut Em
3. Mr. Thai Hoang Tuoc
4. Mr. Thai Chau
5. Mr. Tran Minh Quang

* List of elected members to the Supervisory Board

1. Mr. Nguyen Thai Thanh Phong
2. Ms. Le Thi Bich Thuy
3. Ms. Tran Thi Hoa Tranh

Article 13: Terms of enforcement

This General Mandate was unanimously approved by the Annual General Meeting of Shareholders 2024 of Can Tho Mineral and Cement JSC at the meeting and took effect from the date of its signing.

All shareholders, the Board of Directors, the Supervisory Board, the Board of Management, affiliated units, and relevant individuals are responsible for implementing this General Mandate and carrying out their functions following current legal regulations and the Company’s Charter.