**CDG: Annual General Mandate 2024**

On April 27, 2024, Cau Duong Joint Stock Company announced General Mandate No. 01/NQ 2024-DHDCD/CDG as follows:

Article 1: The General Meeting of Shareholders of Cau Duong Joint Stock Company unanimously approves the following contents:

1. Approve the Summary Report on production and business in 2023 and the term 2019-2024, and orientation on production and business in 2024, the period 2024-2029.
2. Approve the Report of the Board of Directors in 2023, term 2019-2024, Orientation for 2024, and term 2024-2029.

Production and business results in 2023.

* Revenue from sales of goods and services (including financial revenue and other income): VND 26,072 billion, achieving 82.84% of the plan, equal to 73.56% compared to 2022.
* Specific Process: 17,563,761 QTC bricks, equal to 79.8% of the plan and 89.6% compared to 2022.
* Payable to the State budget: VND 6.4 billion, achieving 100% as required.
* Average income per employee: VND 6.45 million per person per month, equal to 110.8% compared to 2022.
* Profit before tax 2023 was VND 2.56 billion, achieving 54.46% of the plan.
* Dividends in 2023: The Board of Directors proposes to the General Meeting of Shareholders a dividend payout of 9.5%.

Production and Business Plan 2024:

* Revenue: VND 33.032 billion.

In which:

* Revenue from construction materials: VND 19.434 billion;
* Revenue from leasing, financial investments, and other activities: VND 13.198 billion.
* Revenue from deposits: VND 400 Million.
* Profit after tax: VND 3.629 billion.
* Dividend yield: 8%.

1. Approve the control report by the Supervisory Board.
2. Approve the Audited Financial Statements 2023;
3. Approve the Profit Distribution Plan in 2023:

* Appropriation for bonus and welfare funds: VND 140,000,000.
* Expenses for the Bonus Fund for the Board of Directors, Supervisory Board, and Executive Board: VND 102,611,300.
* Paying dividends at 9.5%: VND 3,291,665,450. Implementation time: In Q3/2024.

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| No. | Item | Regulations on the appropriation level | Amount | Note |
| I | Undistributed profit after tax |  | 3,653,667,907 |  |
| 1 | Undistributed profit after tax 2023 |  | 2,052,225,294 |  |
| 2 | Undistributed profit after tax of the previous year |  | 1,601,442,613 |  |
| II | Appropriation for funds |  | 382,683,395 |  |
| 1 | Distribution of profit after tax to various funds |  |  |  |
| 1.1 | Investment and development fund | Up to 10% | 0 |  |
| 1.1 | Bonus and welfare fund | Up to 10% | 140,000,000 | 3.8% |
| 1.2 | Bonus fund for the Board of Directors, Supervisory Board, and Executive Board | 3% - 5% | 102,611,300 | 2.8% |
| III | Profit for dividend payment |  | 3,291,665,450 | 9.5% |
| IV | Retained profit |  | 119,391,157 |  |

1. Approve the selection of an audit company for the Financial Statements in 2024.
2. Approve Proposal for remuneration payments to the Board of Directors, the Supervisory Board, and the Secretariat of the Board of Directors 2024.

* The Board of Directors:
* The Chair of the Board of Directors: VND 3,500,000/month
* Members of the Board of Directors: VND 2,500,000/month
* The Supervisory Board;
* Chief of the Supervisory Board: VND 2,000,000 per month.
* Member of the Supervisory Board: VND 1,000,000/month
* The Secretariat of the Board of Directors: VND 500,000/month

1. Approve the Proposal on supplementing the Company's business lines.
2. Elect the Board of Directors and the Supervisory Board for the term 2024-2029.
   1. The General Meeting of Shareholders has elected 05 members of the Board of Directors, including:
3. Mr. Ngo Thanh An
4. Mr. Tran Minh Quan
5. Mr. Ngo Van Cham
6. Mr. Ngo Duc Dung
7. Mr. Duong Minh Duc
   1. The General Meeting of Shareholders has elected 03 members of the Supervisory Board, including:
8. Ms. Nguyen Thi Thu Huong
9. Ms. Nguyen Thi Ngoc Anh
10. Ms. Vu Thi Dung

Article 2: Implementation and organization:

The General Meeting unanimously agrees to authorize the Board of Directors with the direction and organization to implement the agreed-upon contents of the General Meeting of Shareholders, including the implementation of shareholder contributions and responses from the Chairman's delegation at the General Meeting as recorded in the minutes.

This General Mandate is fully approved by the General Meeting of Shareholders and takes effect from the date of its signing.