**CPA: Annual General Mandate 2024**

On April 26, 2024, Phuoc An Coffee Joint Stock Company announced General Mandate No. 01-2024/NQ-DHDCD as follows:

Article 1: Approve the following reports:

1. Report on the production and business activities results in 2023 and production and business plan for 2024 of the Board of Directors.
2. Report of the Supervisory Board at the Annual General Meeting of Shareholders 2024;

Article 2: Approve the following Proposals:

1. Approve Proposal No. 01/TTr-DHDCD-2024 on approving the Financial Statements for 2023 and the profit distribution in 2023.

The General Meeting of Shareholders approves the Financial Statements 2023 and the profit distribution of the Board of Directors.

Production and business activities results:

*Unit: VND*

|  |  |  |  |
| --- | --- | --- | --- |
| Target | Unit | In 2023 | In 2022 |
| * Total revenue * Total expense | VND  VND | 25,566,702,583  41,434,963,623 | 63,771,330,237  80,177,053,690 |
| * Total profit before tax: | VND | (15,868,261,040) | (16,405,723,453) |
| * Total number of common shares | shares | 23,627,990 | 23,627,990 |
| * Basic profit (+), loss (-) per share | VND/share | (672) | (694) |

Profit distribution:

Due to the ineffective results of the Company's production and business activities in 2023, the Company does not have profits to distribute and pay dividends to shareholders.

1. Approve Proposal No. 02/TTr-DHDCD-2024 on approving the production and business plan and profit distribution for 2024.

The General Meeting of Shareholders approves the production and business plan and profit distribution plan for 2024 of the Board of Directors:

The General Meeting of Shareholders authorizes the Board of Directors to decide on appropriate adjustments to the production and business plan and properly implement all production and business activities of the Company to ensure business development.

Targets for Business and Production Plan of 2024:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Target | Unit | In 2024 | Note |
| 1 | Total revenue | Billion VND | 40,000 |  |
| 2 | Total incurred expense: | Billion VND | 45,000 |  |
| 3 | Total profit before tax | Billion VND | (5,000) |  |
| 4 | Limit on mobilizing business capital | Billion VND | 10,000 |  |

Profit distribution:

Currently, the Company is still at an accumulated loss due to unfinished expense allocation from previous years. Therefore, in 2024, there will be no profit to distribute and pay dividends to shareholders during the year.

1. Proposal No. 03/TTr-DHDCD-2024 on the remuneration and bonus of the Board of Directors and the Supervisory Board in 2023 and the remuneration, and bonus payment plan of the Board of Directors and the Supervisory Board for 2024.

The General Meeting of Shareholders approves the remuneration, and bonus of the Board of Directors and the Supervisory Board of the Company in 2023 and the remuneration, and bonus payment plan of the Board of Directors and the Supervisory Board for 2024 according to the Proposal of the Board of Directors.

According to the actual production and business activities results in 2024, the General Meeting of Shareholders approves on authorizing the Board of Directors to decide on payment of remuneration, bonus to the Board of Directors and the Supervisory Board in accordance with the actual situation of the Enterprise.

1. Approve Proposal No. 04/TTr-DHDCD-2024 on the selection of the appropriate audit unit to audit the Financial Statements 2024.

The General Meeting of Shareholders approves the standard proposal for selecting an audit unit for the Financial Statements 2024 and authorizes the Board of Directors to decide on the selection of an appropriate audit unit.

Article 3: Opinions of shareholders in the Meeting:

The General Meeting of Shareholders recognizes the opinions of shareholders and proposes solutions to help the Company implement production and business tasks in 2024. The General Meeting of Shareholders assigns the Board of Directors and the Supervisory Board of the Company to consider, research, and implement if appropriate to the actual situation of the Company.

Article 4: Terms of enforcement

This General Mandate was approved by the Annual General Meeting of Shareholders 2024 and takes effect from April 26, 2024.

Shareholders of Phuoc An Coffee Joint Stock Company, members of the Board of Directors, the Supervisory Board, the Board of Management, and the entire staff of Phuoc An Coffee Joint Stock Company are responsible for implementing this General Mandate.