**CQN: Annual General Mandate 2024**

On April 26, 2024, Quang Ninh Port Joint Stock Company, announced General Mandate No. 01/2024/NQ-DHDCD as follows:

Article 1: Approve the Report of the Board of Directors on results of activities 2023, term 2019 - 2024; Directions and tasks in 2024, term 2024 - 2029

Article 2: Approve the Report on the production and business results in 2023 and the production and business plan in 2024.

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| No. | Target | Unit | Results 2023 | Plan 2024 | Comparison of Plan 2024 and Result 2023 | |
| +/- | (%) |
| 1 | Approved output | Ton | 8,079,370 | 8,362,000 | 282,630 | 103.5% |
| 2 | Loading and unloading output | Ton | 8,185,752 | 8,595,000 | 409,248 | 105.0% |
| 3 | Revenue from seaport services | Billion VND | 508.44 | 510.00 | 1.56 | 100.3% |
| 4 | Seaport service profit before tax | Billion VND | 115.42 | 116.25 | 0.83 | 100.7% |
| 5 | Number of employees (average) | employee | 657 | 645 | -12 | 98.2% |
| 6 | Average income of employees | Million VND/month | 16.52 | 16.80 | 0.28 | 101.7% |
| 7 | Dividend | % | 10 | 10 | 0.00 | 100% |

Article 3: Approving the Report of the Supervisory Board, etc. Performing the tasks and powers of the Control Board in 2023 and the term 2019 - 2024; Direction of tasks of the Board of Supervisors 2024 and the next term.

Article 4: Approve the structure of the Board of Directors and the Supervisory Board for the term 2024 - 2029

Article 5. Approve the Plan for selecting an audit unit for the 2023 Financial Statements

Article 6: Approve the Report on the remuneration of the Board of Directors and Supervisory Board in 2023 and the remuneration plan in 2024

Article 7: Approve the audited financial statements for 2023

Article 8: Approve the Plan on profit distribution in 2023

*Unit: VND*

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| No. | Content | Figures |
| 1 | Profit after tax in 2023 according to the Audited Financial Statements | 92,091,366,893 |
| 2 | Accumulated undistributed profit of the previous period | 17,723,226,610 |
| 3 | Total undistributed profit as of December 31, 2023 | 109,814,593,503 |
|  | The profit distribution plan: |  |
| 1 | Bonus and welfare fund | 12,500,000,000 |
| 2 | Dividend payment (10% of charter capital) | 75,049,936,000 |
| 3 | Retained profit in 2023 | 22,264,657,503 |

Article 9: Approve the election results of the Board of Directors and the Board of Supervisors for the term 2024-2029 as follows:

1. The Board of Directors consists of 05 members, the Election results

|  |  |
| --- | --- |
| No. | Full name |
| 1 | Mr. Nguyen Ngoc Nghi |
| 2 | Mr. Nguyen Van Manh |
| 3 | Mr. Pham Cong Doan |
| 4 | Mr. Nguyen Phu Quan |
| 5 | Mr. Nguyen Trung Kien |

1. The Supervisory Board consists of 03 members, the Election results

|  |  |
| --- | --- |
| No. | Full name |
| 1 | Mr. Nguyen Manh Hung |
| 2 | Mr. Do Quang Hung |
| 3 | Ms. Luong Thi Yen |

Article 10: Assign the Board of Directors, the Chair of the Board of Directors and the General Manager of Quang Ninh Port Joint Stock Company to be responsible for implementing the General Mandate 2024. Assign and authorize the Board of Directors, the Chair of the Board of Directors to actively decide on incurred contents to implement the General Mandate mentioned above, ensure the interests of the Company and shareholders. The General Mandate at the previous meetings have not been completed, they will be continued to be implemented and report the results at the nearest General Meeting of Shareholders.

Article 11: The General Mandate takes effect from April 26, 2024, the Board of Directors, the Supervisory Board, the Board of Management and all shareholders of Quang Ninh Port Joint Stock Company are responsible for implementing this General Mandate.

Article 12: The Board of Directors is responsible for announcing and uploading the Annual General Mandate 2024 to the website of Quang Ninh Port Joint Stock Company (quangninhport.com.vn) in accordance with the regulation of law on information disclosure.