**DFC: Annual General Mandate 2024**

On April 23, 2024, DONG ANH C&F JOINT STOCK COMPANY announced General Mandate No. 01/2024/NQ-DHDCD as follows:

Article 1: The Annual General Meeting of Shareholders 2024 approves the following contents:

* 1. Approve the Report on activities results of the Dong Anh C&F Joint Stock Company’s Board of Directors presented at the General Meeting of shareholders with the main production and business targets 2024 as follows:
* The expected total revenue plan of the whole Company: VND 1,130 billion;
* The expected profit after tax plan of the whole Company: VND 29.4 billion;
  1. Approve the Supervisory Board’s Report on the production and business activities results 2023, targets, duties 2024.
* Production and business targets:

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| --- | --- | --- | --- | --- | --- |
| No. | Targets | Unit | Results in 2023 | Comparison with the plan 2023 (%) | Comparison with 2022 (%) |
| 1 | Total revenue | Billion VND | 1,202 | 85% | 84% |
| 2 | Profit before tax: | Billion VND | 39.2 | 112% | 113% |
| 3 | Profit after tax | Billion VND | 31.3 | 112% | 113% |
| 4 | Payable to state budget | Billion VND | 35.2 | 130% | 125% |
| 5 | Average income  Person/month | Million VND | 11 | 11 | 100% |

* Plan 2024

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Target | Unit | Plan 2024 | Plan in 2024/Results 2023 (%) |
| 1 | Total revenue | Billion VND | 1,130 | 94% |
| 2 | Profit after tax | Billion VND | 29.4 | 94% |
| 3 | Payable to state budget | Billion VND | 32 | 96% |
| 4 | Average income Person/month | Million VND | 11 | 100% |

* 1. Approve the Supervisory Board’s Report on activities presented at the General Meeting of shareholders.
  2. Approve The Audited Financial Statements established on March 28, 2024.
  3. Approve the Proposal on selecting the audit company for the Financial Statements 2024; Vietnam Auditing and Evaluation Co., Ltd. (VAE)
  4. Approve the Proposal on the plan on profit distribution 2023, the dividend payment plan and appropriation for funds:
* Investment and development fund. VND 4,706,135,291
* Bonus fund: VND 941,227,058
* Welfare fund: VND 2,196,196,470
* The Executive Board’s fund: VND 941,227,058
* The total values of dividend payment are: VND 22,800,000,000 (Twenty-two billion, eight hundred billion VND)
* The dividend values/ one share VND 2,000 (the rate of 20%/1 share)
* Payment form: In cash and transfer.
* Payment time: In the period of 6 months since the end date of Annual General Meeting of Shareholders 2024 (Following to Clause 4, Article 132 of the Law on Enterprises)
  1. Approve the Proposal on remuneration of the Board of Directors and the Supervisory Board 2024:
* Remuneration of the Board of Directors
* Remuneration of the Chair of the Board of Directors is: VND 8,000,000/month
* Remuneration for the Board of Directors’ members: VND 5,000,000/person/month;
* Remuneration of the Supervisory Board:
* Remuneration of the Chief of the Supervisory Board is: VND 3,000,000/month
* Remuneration of the Supervisor is: VND 1,500,000/person/month;
  1. Approve on modifying the Company’s Charters as presented in the Proposal at the Meeting.
  2. Approve the Proposal on the transaction between the Company and the Related Persons.
  3. Approve the Proposal on electing the Board of Directors, the Supervisory Board’s members of the Company for the term 2024 - 2029.

The elected list of the Board of Directors, the Supervisory Board’s Members for the term 2024 - 2029 as follows:

* The Board of Directors
* Mr. Phan Tan Binh
* Mr. Phan Thanh Viet
* Mr. Phung Quang Hai
* Mr. Nguyen Minh Tuan
* Mr. Pham Duc Hieu
* Mr. Nguyen Huu Thang
* The Supervisory Board:
* Ms. Tran Thi Viet Hang
* Mr. Nguyen Binh An
* Mr. Dang The Nguyen

Article 2: The full text of this General Mandate was approved by the Annual General Meeting of shareholders 2024 dated April 23, 2024. The Board of Directors, the Supervisory Board and related departments, boards take responsibility for implementing this Mandate. This Mandate takes effect on the date of signing.