**DHT: Annual General Mandate 2024**

On April 29, 2024, HaTay Pharmaceutical JSC announced General Mandate No. 356/NQ-DHT as follows:

Article 1. Approve the Board of Directors' Report on production and business results in 2023 and plan for 2024

Results of production and business activities in 2023:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Targets | Unit | Plan 2023 | Results 2023 | Results 2023/Plan 2023 (%) |
| 1. | Total revenue | Billion VND | 1,600 | 1,916 | 119.75% |
| 2. | Revenue from manufactured goods | Billion VND | 545 | 644 | 118.17% |
| 3. | Revenue from trading in imported finished products | Billion VND | 875 | 1090 | 124.57% |
| 4. | Profit before tax | Billion VND | 80 | 98.58 | 123.22% |
| 5. | Cash dividends | %/year | 5 | 5 | 100.00% |
| 6. | Average income/person/month | Million VND |  | 14.533 |  |
| 7. | Payable to the State budget | Billion VND |  | 99.541 | 126% of the same period |

Production and business plan for 2024:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Targets | Unit | Plan 2024 | Notes |
| 1. | Total revenue | Billion VND | 1,769 |  |
| 2. | Revenue from manufactured goods | Billion VND | 697 |  |
| 3. | Revenue from trading in imported finished products | Billion VND | 950 |  |
| 4. | Profit before tax\* | Billion VND | 78.5 |  |
| 5. | Cash dividends | %/year | 5 |  |
| 6. | Payable to the State budget | Billion VND | Equivalent to arising amount |  |

\* The Profit before tax target is built with the assumption that depreciation costs and research and development costs of the Hataphar CNC Factory project have not been recorded in 2024. In case these expenses are recognized, the Profit Before Tax target will be adjusted accordingly.

Article 2. Approve the Report on supervision and inspection activities for the Financial Statements 2023 and plan for 2024 of the Supervisory Board

Article 3. Approve the Audited Financial Statements 2023

Article 4. Approve the Profit Distribution Plan 2023

1. Total profit realized: VND 98,584,263,188
2. Corporate income tax payable: VND 19,271,058,296
3. Distributed profits: VND 79,313,204,892

In which:

* Bonus Fund (5%): VND 0
* Welfare fund (2%): VND 0
* Profit for dividend payment is 5% of charter capital (5% was prepaid in 2023): VND 41,170,130,000
* Retained profit: VND 38,143,074,892

Article 5. Approve the Remuneration Plan for the Board of Directors and the Supervisory Board in 2024

Article 6. Approve the authorization for the Board of Directors to select an audit company for 2024 and review semi-annual Financial Statements

Article 7. Terms of enforcement

This General Mandate is approved by the General Meeting of Shareholders and takes effect on April 29, 2024.

The Board of Directors of HaTay Pharmaceutical JSC, the Board of Management and relevant departments and units are responsible for implementing this General Mandate, ensuring the interests of shareholders and the Company and compliance with the provisions of law.