**DNT: Annual General Mandate 2024**

On April 25, 2024, Dong Nai Tourist Joint Stock Company announced General Mandate No. 75/NQ-DHDCD as follows:

Article 1: Approve the Report on the production and business results in 2023 and the Plan for 2024.

The production and business results in 2023 and Plan for 2024

Unit million VND

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Target | Results 2023 | Plan 2024 |
| 1 | Total revenue | 224,524 | 230,000 |
| 2 | Total expenses | 213,031 | 219,000 |
| 3 | Profit before tax | 11,492 | 11,000 |
| 4 | Dividends payment | 5% | 6% |

Article 2: Approve the Report of the Board of Directors on implementing General Mandates of the General Meeting of Shareholders 2023.

Article 3: Approve the Report of the Supervisory Board on supervising results in 2023.

Article 4: Approve the Proposal on profit distribution in 2023.

1. Profit distribution in 2023:
   1. Total revenue: VND 224,524,645,142
   2. Total expense (not including salary): VND 191,859,659,215
   3. Salary: VND 21,172,258,008
   4. Profit before tax: VND 11,492,727,919
   5. Corporate income tax: VND 2,289,924,833
   6. Profit after tax in 2023: VND 9,202,803,086
   7. Appropriation for bonus and welfare fund in 2023: VND 5,139,661,302

In which:

* Employees (3 months average salary): VND 4,986,258,102
* Executive Board (1.5 months average salary): VND 153,403,200
  1. The dividend rate in 2023 was 5%: VND 3,640,462,500
  2. Undistributed profits in 2022: VND 289,041,667
  3. Undistributed profits in 2023: VND 422,679,284

Article 5: Approve the Proposal on production and business Plan for 2024 (Unit: VND)

|  |  |
| --- | --- |
| Target | 2024 Plan |
| Total revenue | 230,000 |
| Total expenses | 219,000 |
| Profit before tax | 11,000 |
| Dividends payment | 6% |

Article 6: Approve the Proposal on the settlement of the salary and remuneration of the Board of Directors and the Supervisory Board in 2023.

Remuneration paid to the Board of Directors and the Supervisory Board in 2023: VND 579,000,000;

Article 7: Approve the Proposal on the remuneration estimate of the Board of Directors and the Supervisory Board in 2024:

The salary and remuneration estimate of the Board of Directors and the Supervisory Board in 2024 is VND 540,000,000.

Article 8: Approve the Proposal on transferring other capital targets of the owner to undistributed profits after tax and implement all dividend payments in 2024, according to the petition of the State Audit.

Approve on transferring the owner’s other capital target of VND 5,902,986 to undistributed profit after tax and implementing all dividend payments for this undistributed profit after tax. Authorize the Board of Directors to pay 5% dividends to existing shareholders.

Article 9: Approve the Proposal on changing the company’s business lines.

Approve on authorizing the Board of Directors to implement procedures for changing business lines according to the content of the Proposal in accordance with the current provisions of law.

Article 10: Approve the Audited Financial Statements 2023.

Article 11: Approve the Proposal on selecting the Audit Company in 2024.

Authorize the Board of Directors to decide on the selection of one of the auditing companies according to the proposal below of the Supervisory Board and assign the General Manager of the Company to sign a contract for auditing services for the Financial Statements 2024 of the Company.

1. DTL Auditing Company
2. A&C Auditing and Consulting Company Limited
3. AASC Auditing Firm Company Limited
4. AFC Vietnam Auditing Company Limited

Article 12: The General Mandate was approved by the Annual General Meeting of Shareholders 2024 of Dong Nai Tourist Joint Stock Company and takes effect from April 25, 2024. All shareholders, the Board of Directors, the supervisory Board, the Board of Managers, and all staffs of Dong Nai Tourist Joint Stock Company are responsible for implementing this General Mandate.