**ECI: Annual General Mandate 2024**

On April 26, 2024, Education Cartography and Illustration JSC announced General Mandate No. 01/2024/NQ-DHDCDTN2024 as follows:

Article 1: Approve the Report on the Board of Directors' activities in 2023 and Directions and tasks in 2024

* Results of implementing the business plan 2023:
* Holding Company

Unit: Million VND

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Targets | Plan  2023 | Results  2023 | Plan completion rate (%) |
| 1 | Total revenue | 60,602 | 17,838.37 | 29.43 |
| 2 | Total expense | 56,704 | 24,040.05 | 42.39 |
| 3 | Profit before tax | 3,898 | (6,201.68) | - |
| 4 | Profit after tax | 3,118 | (6,203.45) | - |
| 17 | Dividend rate (%) | 10 | 0 | 0 |

* Consolidated Financial Statements

Unit: Million VND

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Targets | Plan  2023 | Results  2023 | Plan completion rate (%) |
| 1 | Total revenue | 480,602 | 18,705.78 | 3.89 |
| 2 | Total expense | 463,504 | 24,375.16 | 5.25 |
| 3 | Profit before tax | 17,098 | (5,669.38) | - |
| 4 | Profit after tax | 13,678 | (5,777.61) | - |

1. Approve not paying remuneration to the Board of Directors and the Supervisory Board.
2. Approve not continuing to implement the plan on private placement to increase charter capital according to the Extraordinary General Mandate 2022.
3. Approve the remuneration plan for the Board of Directors and the Supervisory Board in 2024

Remuneration for the Board of Directors and the Supervisory Board in 2024 is included in expenses, up to a maximum of 5% of profit before tax.

1. Approve transactions made with major shareholders/PDMR under the authority of the General Meeting of Shareholders. Specifically:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Individual/Organization | Transaction | Transaction status |
| 1 | Ms. Pham Ngoc Huyen - major shareholder, authorized person to disclose information | Prepayment of VND 47,047,000,000 to Ms. Huyen as a deposit to buy shares of Thao Tien Company Limited | The Company made a prepayment and Ms. Huyen has refunded the entire amount received in 2023 |

1. Approve policies on transactions between the Company and related parties under the authority of the General Meeting of Shareholders

* Approve transactions under the authority of the General Meeting of Shareholders in accordance with the law and the Company's Charter ("Related Transactions"), including but not limited to the following transactions: Lending/borrowing/prepayment transactions and other transactions with a value of 35% or more or transactions resulting in the total transaction value arising within 12 months from the date of the first transaction being from 35% or more of the total value of assets recorded in the most recent Financial Statements, between the Company and shareholders holding 10% or more of the Company's charter capital and their affiliated persons, PDMR of the Company and their affiliated persons, subsidiaries of the Company, and enterprises related to the subjects specified in Clause 2, Article 164 of the Law on Enterprises.
* Authorize the Chair of the Board of Directors or the General Manager: (i) decide on the specific terms and conditions of the Related Transactions and the contracts, agreements and documents related to the Related Transactions, including agreements, amendments, supplements, terminate and replace related transactions (if any); and (ii) sign and implement the Related Transactions and contracts and documents related to the Related Transactions, including agreements to amend, supplement, terminate and replace the Related Transactions (if any).

Article 2: Report of the Board of Management in 2023 and production and business plan in 2024

1. Approve the Financial Statements 2023 (Holding Company and Consolidated) audited by AAC Auditing and Accounting Company Limited.
2. Approve production and business plan for 2024 with some main targets as follows:

* Holding Company:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Targets | Unit | Plan |
| 1 | Total revenue | Million VND | 40,500 |
| 2 | Total expense | Million VND | 38,070 |
| 3 | Profit before tax | " | 2,430 |
| 4 | Corporate income tax at 20% | " | 486 |
| 5 | Profit after tax | " | 1,944 |
| 6 | Dividend rate | % | 10% |

* Consolidated:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Targets | Unit | Plan |
| 1 | Total revenue | Million VND | 140,500 |
| 2 | Total expense | Million VND | 136,070 |
| 3 | Profit before tax | " | 4,430 |
| 4 | Corporate income tax at 20% | " | 886 |
| 5 | Profit after tax | " | 3,544 |

* 1. Salary fund in 2024

The salary fund 2024 is included in expenses, on average per month: VND 384,000,000 + holiday bonus + 13th-month salary.

Article 3: Report of the Supervisory Board in 2023 and proposal to the Executive Board to select an audit company for the semi-annual Financial Statements and Financial Statements 2024

Article 4: Approve the Proposal on amending and supplementing the Company's business lines

Article 5: Approve the Proposal on amending and supplementing the Company's charter.

Article 6: Terms of enforcement

This General Mandate takes effect from the date of its signing.

Members of the Board of Directors, the Supervisory Board, and the Board of Managers, based on their functions, tasks and powers, are responsible for organizing and implementing this General Mandate.