**GND: Annual General Mandate 2024**

On April 25, 2024, Dong Nai Brick And Tile Corporation announced General Mandate No. 26-2024/NQ-DHDCD as follows:

‎‎Article 1. Approve the Production and Business Operation Report 2023 and the Production and Business Plan 2024
The General Meeting unanimously approved the company's business operation report 2023 and production and business plan 2024 as follows:

1. Production and business results in 2023:

Unit: Million VND

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Targets | Plan 2023 | Results 2023 |
| 1 | Total revenue | 230,000 | 247,439 |
| 2 | Profit before tax: | 30,035 | 43,397 |
| 3 | Dividend rate | 20%/charter capital | 20%/charter capital. |

1. Production and business plan 2024:

Unit: Million VND

|  |  |  |
| --- | --- | --- |
| No. | Targets | Plan 2024 |
| 1 | Total revenue | 250,010 |
| 2 | Profit before tax | 26,050 |
| 3 | Dividend rate | 20% of charter capital |

1. Relocation of Dong Nai Brick and Tile Factory 2:
* Comply with the factory relocation policy according to the decision of Dong Nai Provincial People's Committee.
* Authorize the company's Board of Directors to work and decide on issues related to state agencies on reasonable compensation and relocation support policies for the company and employees, ensuring shareholders' interests before relocation.

‎‎Article 2. Approve the Report of Supervisory Board in 2023

The General Meeting unanimously approved the Operation Report 2023 of the Supervisory Board.

‎‎Article 3. Approve the Financial Statements 2023 audited by Southern Auditing and Accounting Financial Consulting Service Co., Ltd. (AASCS)

The General Meeting unanimously approved the Financial Statements 2023 audited by Southern Auditing and Accounting Financial Consulting Service Co., Ltd. (AASCS).

‎‎Article 4. Approve the distribution of profits 2023; remuneration 2024 of the Board of Directors and Supervisory Board

The General Meeting unanimously approved the distribution of 2023 profits and the 2024 remuneration of the Board of Directors and Supervisory Board according to Proposal No. 12-2024/TTr-HDQT dated March 26, 2024 as follows:

1. Profit distribution in 2023

|  |  |  |
| --- | --- | --- |
| No. | Profit distribution | Value |
| 1 | Profit before tax: | VND 43,397,712,600 |
| 2 | Corporate income tax | VND 8,865,454,620 |
| 3 | Profit after tax: | VND 34,532,257,980 |
| 4 | Dividend payment 2023 (20% charter capital): | VND 18,000,000,000 |
| 5 | Appropriation for bonus and welfare fund (10% of profit after tax): | VND 3,453,225,798 |
| 6 | Appropriation for investment and development fund (37.87% of profit after tax) | VND 13,079,032,182 |

1. Remuneration of the Board of Directors and the Supervisory Board in 2024;
* Remuneration for the Board of Directors:
* Chair of the Board of Directors: VND 10,000,000/month
* Each member of the Board of Directors: VND 8,000,000/month;
* The Secretary of the Board of Directors: VND 5,000,000/month
* 2% of profit after tax in 2024.
* Remuneration for the Supervisory Board:
* Chief of the Supervisory Board: VND 8,000,000/month;
* Each member of the Supervisory Board: VND 6,000,000/month;
* 1% of profit after tax in 2024.

‎‎Article 5. Approve the selection of an audit company for the Company’s Financial Statement 2024.

The General Meeting unanimously approved the selection of the list of audit companies and authorized the Board of Directors to choose one of the following audit companies to audit the Financial Statements 2024:

1. Southern Auditing and Accounting Financial Consulting Service Co., Ltd.
2. Vietnam Australia Auditing Co., Ltd. - Ho Chi Minh City
3. CPA Vietnam Auditing Co., Ltd. - Ho Chi Minh City Branch

‎‎Article 6. The General Mandate takes effect from April 25, 2024

The Board of Directors is responsible for sending copies of the General Mandate to all shareholders and posting it on the Company's website ([www.tuildonai.com.vn](http://www.tuildonai.com.vn)) and reporting to the competent authorities under applicable laws.

‎‎Article 7. Responsibility to disseminate, grasp and implement the General Mandate

The General Meeting unanimously assigned the Board of Directors, Supervisory Board and Executive Board to be responsible for disseminating, grasping, implementing and supervising the implementation process in the spirit of the General Mandate.