**HAC: Annual General Mandate 2024**

On April 27, 2024, Hai Phong Securities Joint Stock Company announced General Mandate No. 81/2024/NQ-CKHP as follows:

Article 1: Approve the Audited Financial Statements and business results in 2023, in which (figures have been rounded):

* Revenue: VND 107.46 billion
* Profit after tax: VND 33.5 billion

And business mission orientation for 2024, including:

* Revenue: VND 110 billion
* Profit after tax: VND 38 billion

Article 2: Approve the Review Report of the Board of Directors in 2023:

Approve the Report of the Supervisory Board on activities in 2023:

Article 3: Approve the remuneration for the Board of Directors and Supervisory Board in 2023 and the Proposal on remuneration expenses for the Board of Directors and Supervisory Board in 2024, accordingly:

1. Report on remuneration for the Board of Directors and the Supervisory Board in 2023, specifically as follows:

Unit: VND

|  |  |
| --- | --- |
| Targets | 2023 |
| Remuneration for the Board of Directors and the Supervisory Board | 826,200,000 |
| Operating expenses of the Board of Directors and the Supervisory Board | 52,109,800 |

* In 2023, the Company does not make appropriation for bonus for members of the Board of Directors and the Supervisory Board.
1. Approve the remuneration for the Board of Directors and the Supervisory Board in 2024 as follows:
* The average remuneration in 2024 is VND 6,600,000/month/person.
* 10% bonus on profits exceeding plan.
* The remuneration paid to members of the Board of Directors and the Supervisory Board is before tax. Members of the Board of Directors and the Supervisory Board are responsible for declaring and paying personal income tax under applicable laws.

Article 4: Approve the Proposal on selecting an audit company for the Financial Statements 2024

* Authorize the Board of Directors to select an audit company for the Company's Review Report and Financial Statements 2024 under applicable laws and the State Securities Commission.
* The selected audit company must be on the list of audit companies approved by State management agencies in 2024.

Article 5: Approve the additional Proposal on underwriting for issuance operations

Based on an assessment of the number of potential customers, to help the Company increase revenue sources and provide many products and services to investors. The General Meeting approves the following contents:

1. Approve the addition of underwriting for issuance operations
2. Time to submit dossier for registration: When the Company fully meets the conditions for additional underwriting for issuance operations according to regulations.

Article 6: Approve the dismissal and results of personnel elected to supplement the Supervisory Board for the remaining period of the 2021-2026 term

* Dismiss Ms. Le Thi Mai Anh as the Chief of the Supervisory Board due to her resignation.
* Results of elected additional members of the Supervisory Board:

|  |  |
| --- | --- |
| No. | Full name |
| 1 | Khoa Thi Thanh Huyen |

Article 7: This General Mandate was approved by the General Meeting of Hai Phong Securities Joint Stock Company at the annual meeting dated April 27, 2024.

All shareholders of Hai Phong Securities Joint Stock Company, members of the Board of Directors, Supervisory Board and Executive Board and all employees of Hai Phong Securities Joint Stock Company are responsible for implementing this General Mandate.