**HCT: Annual General Mandate 2024**

On April 26, 2024, Hai Phong Cement Transport and Trading JSC announced General Mandate No. 22/NQ-DHDCD as follows:

‎‎Article 1. Approve the Production and Business Results Report 2023 of the Board of Directors with some key indicators as follows:

* Business results of 2023:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Main targets | Unit | Results 2023 | Note |
| 1 | Transport and trading volume | Tons |  |  |
| 1.1 | Cement trading tons | Tons | 16,416 |  |
| 1.2 | Road transport tons | Tons | 385,775 |  |
| 1.3 | Loading and unloading | Tons | 238,922 |  |
| 1.4 | Inland waterway transport | Tons | 57,157 |  |
| 1.5 | Maritime transport | Tons | 132,121 |  |
| 1.6 | Passenger car | trips | 3,666 |  |
| 2 | Total revenue | Million VND | 57,524.414 |  |
| 3 | Profit before tax | Million VND | -1,752.879 |  |
| 4 | Profit after tax | Million VND | -1,752.879 |  |
| 5 | Rate of profit after tax/owner's equity: | % | -6.11 |  |
| 6 | Payable to state budget | Million VND | 2,432,780 |  |
| 7 | Dividend payment rate: | % | 0 |  |

‎‎Article 2. Approve the Production and Business Plan 2024 of the Board of Directors with some key indicators as follows:

* Production and business plan for 2024:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Main targets | Unit | Plan  2024 | Note |
| 1 | Transport and trading volume | Tons |  |  |
| 1.1 | Cement trading tons | Tons | 18,420 |  |
| 1.2 | Road transport tons | Tons | 373,660 |  |
| 1.3 | Loading and unloading | Tons | 240,000 |  |
| 1.4 | Inland waterway transport | Tons | 75,000 |  |
| 1.5 | Passenger car | trips | 3,550 |  |
| 2 | Total revenue | Million VND | 49,648 |  |
| 3 | Profit before tax | Million VND | 480 |  |
| 4 | Profit after tax | Million VND | -122 |  |
| 5 | Rate of profit after tax/owner's equity: | % | -0.43 |  |
| 6 | Payable to state budget | Million VND | 2,393 |  |
| 7 | Dividend payment rate: | % | 0 |  |

(The Production and Business Plan 2024 of VICEM in general and the Company in particular has been reported by VICEM and proposed to the Ministry of Construction for approval as prescribed; after the Ministry of Construction's approval, if there are changes, it will be adjusted later)

‎‎Article 3. Approve the Report on activities of the Board of Directors of 2023 and the operational plan for 2024;

‎‎Article 4. Approve the Report on activities of the Board of Directors in 2023 and the plan for 2024.

‎‎Article 5. Approve the Report of the independent members of the Board of Directors.

‎‎Article 6. Approve the Proposal on the 2023 audited Financial Statements according to the contents of Proposal No. 16/TTr-HDQT, in which an excerpt from the proposal is as follows:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Target | Unit | Value | Note |
| 1 | Total assets | VND | 43,337,880,916 |  |
| 2 | Payables | VND | 4,896,021,471 |  |
| 3 | Owners’ equity | VND | 38,441,859,445 |  |
| 4 | Owner's investment capital | VND | 20,163,850,000 |  |
| 5 | Total revenue and other incomes | VND | 57,524,414,331 |  |
| 6 | Total expenses | VND | 59,277,293,096 |  |
| 7 | Profit before tax | VND | -1,752,878,765 |  |
| 8 | Profit after tax | VND | -1,752,878,765 |  |
| 9 | Basic earning per share | VND | -869 |  |

‎‎Article 7. Approve the Proposal on the 2023 Profit Distribution Plan according to the contents of Proposal No. 17/TTr-HDQT, in which an excerpt from the proposal is as follows:

The Company's undistributed profit after tax as of December 31, 2022 is VND 0. In 2023, the Company's profit after tax is: VND 1,752.879 million;

The Company's accumulated loss as of December 31, 2023 is: - VND 1,752.879 million

‎‎Article 8. Approve the Proposal on remuneration for the Board of Directors, Supervisory Board, person in charge of Corporate Governance -cum- Secretariat of Company in 2023 and the Remuneration Plan 2024 according to the contents of Proposal No. 18/TTr-HDQT.

‎‎Article 9. Approve the Proposal on selecting the audit company for the 2024 Financial Statements according to the contents of Proposal No. 19/TTr-BKS.

‎‎Article 10. Approve the Proposal on approving the signing and implementation of contracts under the authority of the General Meeting of Shareholders according to the contents of Proposal No. 20/TTr-HDQT.

This General Mandate was unanimously approved by the General Meeting of Shareholders of Hai Phong Cement Transport and Trading JSC in its entirety at the Annual General Meeting of Shareholders 2024 and takes effect from April 26, 2024.

The Board of Directors, Supervisory Board, Board of Managers, all shareholders of Hai Phong Cement Transport and Trading JSC and related departments/units and individuals are responsible for implementing this General Mandate.