**HEV: Annual General Mandate 2024**

On April 26, 2024, Higher Educational and Vocational Book JSC announced General Mandate No. 110/NQ-HDQT as follows:

Article 1. Annual General Meeting of Shareholders 2024 of Higher Educational and Vocational Book JSC approved the following contents:

1. Approve the Board of Directors' Activity Report 2023 and operating directions 2024;
2. Approve the Report on production and business results in 2023, and the Plan on production and business activities in 2024 with the following main contents:

Production and business results in 2023

Total revenue in 2023 (Including: Revenue from sales and service provision + revenue from financial activities + other income): VND 15,584,587,903

Total profit before tax in 2023: VND (1,758,978,561)

Total profit after tax in 2023: VND (1,758,978,561)

Salary fund in 2023: VND 1,560,806,980

Remuneration of the Board of Directors and the Supervisory Board in 2023: VND 330,000,000

Distribution of profit after tax in 2023:

Cash dividend payment rate in 2023: 0%

Production and business plan for 2024:

|  |  |
| --- | --- |
| Total revenue: | Minimum VND 20,000,000,000 |
| Appropriation for the salary fund 2024: | Minimum VND 1,700,000 |
| Remuneration of the Board of Directors and the Supervisory Board: | VND 330,000,000 |
| Profit before tax: | Minimum VND 500,000,000 |
| Dividend payment rate: | Minimum 3% in cash |

1. Approve the Report on activities of the Supervisory Board in 2023;
2. Approve the Audited Financial Statements 2023;
3. Select an independent audit company to audit the Financial Statements 2024;
4. Approve the remuneration of the Board of Directors and the Supervisory Board;
5. Approve the dismissal and election of additional members of the Supervisory Board
6. Approve supplementing registered business lines and changing business registration address;

Article 2. The Annual General Meeting of Shareholders 2024 of Higher Educational and Vocational Book JSC elected additional members of the Supervisory Board for term V (2022 - 2026), the results are as follows:

Members of the Supervisory Board:

|  |  |  |
| --- | --- | --- |
| No. | Full name | Result |
| 1 | Mr. Nguyen Hoang Duc Viet | Elected |

Article 3. Terms of enforcement:

1. This General Mandate takes effect from April 26, 2024.
2. The Board of Directors, the Supervisory Board, the Board of Managers of Higher Educational and Vocational Book JSC and related individuals are responsible for implementing the above contents in accordance with the provisions of the Law and Company Charter.