**HHC: Annual General Mandate 2024**

On April 27, 2024, Haiha Confectionery JSC announced General Mandate No. 01/2024/NQ-DHDCD-HHC as follows:

‎‎Article 1. Approve the Report on activities 2023 and plan 2024 of the Board of Directors.

2024

‎‎Article 2. Approve the Report on business activities 2023 and plan 2024 of the Board of Management.

1. Business results 2023 vs plan 2023

|  |  |  |  |
| --- | --- | --- | --- |
| Targets | Plan | Results | Rate |
| Revenue (VND billion) | 1,600 | 985.5 | 61.5% |
| Profit before tax (billion VND) | 70 | 64.6 | 92% |

1. Plan 2024

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Target | Unit | Plan |
| 1 | Revenue | Billion VND | 1,200 |
| 2 | Profit before tax | Billion VND | 70 |

‎‎Article 3. Approve the Report on activities 2023 and the plan 2024 of the Supervisory Board.

‎‎Article 4. Approve the Audited Financial Statements 2023.

‎‎Article 5. Approve the Proposal on selecting an audit company 2024.

‎‎Article 6. Approve the Proposal on remuneration settlement for the Board of Directors and the Supervisory Board 2023 and the plan on remuneration settlement 2024, the plan on profit distribution 2023 and the expected profit distribution 2024.

1. The Plan on profit distribution 2023

|  |  |  |
| --- | --- | --- |
| No. | Content | Amount (VND) |
| 1 | Profit after corporate income tax | 49,575,657,197 |
| 2 | Appropriation for funds |  |
|  | The Investment and development fund | 47,096,874,337 |
| The Bonus and welfare fund (5%) | 2,478,782,860 |
| 3 | Dividend | 0 |

1. The Plan on profit distribution 2024

The Plan on profit distribution 2024 of the Company: The General Meeting of Shareholders authorizes the Board of Directors to propose the dividend payment rate, dividend payment form and appropriation for funds based on the business result 2024.

‎‎Article 7. Approve the Proposal on implementing contracts, transactions between the Company and relevant parties.

‎‎Article 8. Approve the dismissal and alternative, additional election of members of the Supervisory Board in the term of 2022-2027.

* Approve the dismissal of members of the Supervisory Board for: Mr. Bui Tuan Anh
* Approve the list of elected members of the Supervisory Board:

Ms. Doan Thi Thu Linh - Member of the Supervisory Board

‎‎Article 9. Terms of enforcement

This General Mandate is approved by the Company's Annual General Meeting of Shareholders 2024 and takes effect from the date of its signing.

Members of the Board of Directors, the Supervisory Board and the Board of Management are responsible for implementing this General Mandate and organizing the implementation in accordance with the provisions of law and the Company's Charter on organization and operation.