**HWS: Annual General Mandate 2024**

On April 26, 2024, Thua Thien Hue Water Supply Joint Stock Company announced General Mandate No. 40/NQ-DHDCD as follows:

 ‎‎Article 1. The Annual General Meeting of Shareholders 2024 of Thua Thien Hue Water Supply Joint Stock Company unanimously approve the following contents:

1. Production and business results in 2023, plan for 2024 and period 2024-2026
2. Results of financial work and profit distribution in 2023, financial plan and profit distribution in 2024;

Some targets and results achieved in 2023

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| No. | Target | Unit | Results in 2022 | Plan in 2023 | Results in 2023 |  |
| 1 | Recorded water output | Million m3 | 56.94 | 57.65 | 60.98 | 105.78% |
| 2 | Total revenue + other income | Billion VND | 606.76 | 622.57 | 661.54 | 106.26% |
|  | - Clean water revenue | Billion VND | 558.15 | 564.30 | 597.97 | 105.97% |
|  | - Other revenue | Billion VND | 48.61 | 58.27 | 63.56 | 109.09% |
| 3 | Profit before tax: | Billion VND | 133.67 | 140.44 | 147.84 | 105.27% |
| 4 | Profit after tax | Billion VND | 118.16 | 124.25 | 127.91 | 102.95% |
| 5 | Profit for dividend payment | Billion VND | 78.64 | 78.64 | 83.01 | 105.56% |
| 6 | Dividend payment rate: | % | 9.00% | 9.00% | 9.50% |  |
| 7 | Total assets: | Billion VND | 2,038.26 | 2,145.93 | 2,032.65 | 94.72% |
| 8 | Charter capital | Billion VND | 876.00 | 876.00 | 876.00 | 100.00% |
| 9 | Payable to the state budget | Billion VND | 147.54 | 148.66 | 154.43 | 103.89% |

FINANCIAL PLAN FOR 2024

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Target | Unit | Results in 2023 | Plan for 2024 | Comparison |
| (+/-) | (%) |
| 1 | Recorded water output | Million m3 | 60.98 | 62.44 | 1.46 | 2.40% |
| 2 | Total revenue + other income | Billion VND | 661.54 | 673.03 | 11.49 | 1.74% |
|  | - Clean water revenue | Billion VND | 597.97 | 619.13 | 21.16 | 3.54% |
|  | - Other revenue | Billion VND | 63.56 | 53.89 | -9.67 | -15.21% |
| 3 | Profit before tax | Billion VND | 147.84 | 156.42 | 8.58 | 5.80% |
| 4 | Profit after tax | Billion VND | 127.91 | 138.70 | 10.79 | 8.44% |
| 5 | Dividend payment rate: | % | 9.5% | 9.0%-9.5% |  |  |
| 6 | Charter capital | Billion VND | 876.00 | 876.00 | 0.00 | 0.00% |
| 7 | payable to the state budget (Amount payable) | Billion VND | 154.43 | 151.74 | -2.70 | -1.75%) |

1. Salary and remuneration regime for members of the Board of Directors and Supervisory Board and the Company’s secretariat in 2023 and plan for 2024
2. Governance work in 2023 and operation orientation for 2024 of the Board of Directors
3. Activities of the Supervisory Board in 2023, plan for 2024
4. Selection of an audit company for the Financial Statements 2024;
5. Plan on handling treasury shares
6. Amendment and supplement to the Company’s Charter on Organization and Operation.

‎‎Article 2. This General Mandate takes effect from the date of its signing.

Article 3. Members of the Board of Directors, Supervisory Board, and Executive Board, Heads of relevant departments and enterprises of the Company are responsible for implementing this General Mandate.