**ICC: Annual General Mandate 2024**

On April 26, 2024, Industrial Construction Joint Stock Company announced General Mandate No. 01/2024/NQ-DHCD as follows:

General Mandate 1: Approve the Report on production and business results 2023 and direction of production and business tasks 2024 of the Executive Board.

1. Production and business results 2023:

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| --- | --- | --- |
| * Revenue from goods sales and service provision | : | VND 88.23 billion |
| * Payable to the State budget | : | Completed 100% |
| * Total profit after tax: | : | VND 10.34 million, reaching 115% of the plan |
| * Average income | : | VND 10.6 million/person/month |
| * Expected dividend payment rate | : | 18% |

1. Expected production and business targets 2024:

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| --- | --- | --- |
| * Revenue and other income | : | 98 billion VND |
| * Payable to the State budget | : | Completed 100% |
| * Average income of employees: | : | 10tr/person/month |
| * Profit after tax: | : | ≥ VND 6 billion |
| * Dividend payment rate | : | 12% |

General Mandate 2: Approve the audited Financial Statement of 2023.

General Mandate 3: Approve the Report on summarizing operational activities in 2023 and the direction and tasks for 2024 of the Board of Directors.

General Mandate 4: Approve the Report on activities of the Supervisory Board in 2023.

General Mandate 5: Approve the production and business plan 2024.

General Mandate 6: Approve the profit distribution plan, appropriation for funds and dividend payment level for fiscal year 2023, expected dividend payment time in 2023.

1. Profit after corporate income tax in 2023 of Industrial Construction Joint Stock Company is distributed.

* Profit after corporate income tax in 2023 of Industrial Construction Joint Stock Company is distributed: VND 10,540,659,137
* Profit after tax in 2023: VND 10,336,292,096
* The profits from the basement and technical floors of Project N04 are allocated to the capital contributors: VND ((370,942,123)
* The profits of the Joint Venture at Project N04: VND 166,575,082

1. The rate of appropriation for funds according to the Company's Charter is as follows:

Appropriation for investment and development fund: 15 % of profit after tax VND 1,581,098,871

Appropriation for bonus and welfare funds: 10% of profit after tax VND 1,054,065,914

Appropriation from the Bonus Fund of the Enterprise Executive Board: VND 263,500,000

Total funds appropriated: VND 2,898,664,785

1. Remaining profit after tax in 2023: VND 7,641,994,352

Dividend payment 2023 = 18% of charter capital: VND 6,840,000,000

The dividend of 2023 will be paid in cash (Vietnam Dong) and paid at the beginning of the fourth quarter of 2024.

General Mandate 7: Approve the remuneration for the Board of Directors and the Supervisory Board in 2024:

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| --- | --- | --- |
| Remuneration of Chair of the Board of Directors | : | VND 4,000,000/month |
| Of members of the Board of Directors | : | VND 3,000,000/person/month |
| Remuneration of the Supervisory Board: | : | VND 2,000,000/month |
| Of members of the Supervisory Board | : | VND 1,500,000/person/month |

General Mandate 8: Approve the authorization for the Company’s Board of Directors to select an independent audit company to audit the Financial Statements 2024.

General Mandate 09: Approve the policy of investment Project at 38 Dai Tu and the Project at 175 Tam Trinh.

General Mandate 10: Approve the Minutes of the General Meeting and Annual General Mandate 2024 of the Industrial Construction Joint Stock Company.

The Annual General Mandate was unanimously approved by shareholders and shareholder representatives attending the Meeting on April 26, 2024.