**IHK: Annual General Mandate 2024**

On April 26, 2024, Aviation Printing Joint Stock Company announced General Mandate No. 98/NQ – DHDCD-CPINHK as follows:

‎‎Article 1. Approve the report on production and business activities in 2023, the Audited Financial Statements 2023, and the plan on production and business in 2024.

1. The production and business results 2023 (data according to the Audited Financial Statements)
* Total revenue: VND 154,345 million.
* Profit before tax: VND 5,520 million;
* Total salary fund: VND 19,977 Million.
* Average number of employees: 131 persons.

And The Audited Financial Statements 2023

1. Approve the plan on production and business 2024 with main targets:
* Total revenue: VND 120,885 Million.
* Total profit before tax: VND 3,200 million;
* Employee 126 person
* Salary fund: VND 16,191 Million.
* Total investment value: VND 1,850 million;
* Dividend payment in cash: 8-10%
* The total of the Board of Directors’ and Supervisory Board’s remuneration 2024: VND 162 million;

‎‎Article 2. Approve the plan on profit distribution, appropriation for funds, remuneration of the Board of Directors and the Supervisory Board and the dividend payment of 2023 according to the Proposal dated April 04, 2024 of the Board of Directors.

* General Meeting of shareholders unanimously approves the plan on distribution of profit after tax 2023 with below targets:
* Total profit after tax: VND 4,579,472,909
* Transfer the accumulated loss: VND 877,362,535
* Profit after transfer to the accumulated loss: VND 3,702,110,374
* Appropriate 10% of the Investment and Development Fund: VND 370,211,037
* Appropriate for the Board of Directors, the Executive Board’s bonus: VND 250,000,000
* Retained profit: VND 3,081,899,337
* Appropriation for bonus, welfare fund (appropriate 10% of the retained profit after deduction from the Investment, Development and Bonus's appropriation for the Board of Directors and Executive Board): VND 308,189,934
* 2023 dividend payment rate in cash: 12.50%
* The dividend payment amount is: VND 2,677,410,000
* Approve the remuneration grade of the Board of Directors, the Supervisory Board 2023: VND 162,000,000

‎‎Article 3. General Meeting approves the Board of Directors’ activities report 2023.

‎‎Article 4. General Meeting approves the Supervisory Board's activities report 2023.

‎‎Article 5. Approve the selection of the audit company for the fiscal year 2024:

The Meeting unanimously delegates the company’s Board of Directors to select one Company of 03 Companies in the following list for auditing the Financial Statements 2024 of the Company:

1. AASC Auditing Firm Company Limited;
2. A&C Auditing and Consulting Company Limited
3. AAC Auditing And Accounting Company Limited.

‎‎Article 6. This General Mandate takes effect from April 26, 2024.

General Meeting of Shareholders unanimously delegates the Board of Directors, Supervisory Board and Executive Board to direct and implement contents approved at the Meeting in pursuit of the Company and shareholders’ benefit, the Company's Charter and applicable laws.

This General Mandate is approved in full text by the Aviation Printing Joint Stock Company’s General Meeting of shareholders at the Meeting dated April 26, 2024.