**KSF: Annual General Mandate 2024**

On April 27, 2024, REAL TECH GROUP JOINT STOCK COMPANY announced General Mandate No. 01/2024/RTG/NQ-DHDCD as follows:

‎‎Article 1. Approve the Report on the activities of the Board of Directors.

‎‎Article 2. Approve the Report on the activities of the Executive Board

Some of the main business targets that the Company has achieved are as follows:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Target | Unit: | In 2022 | In 2023 | % increase/ decrease |
| 1 | Total assets | Billion VND | 12,601.06 | 18,245.79 | 44.80 |
| 2 | Owners’ equity | Billion VND | 6,762.36 | 7,279.11 | 7.64 |
| 3 | Total revenue | Billion VND | 1,764.74 | 1,155.82 | (34.5) |
| 3.1 | Net revenue | Billion VND | 1,212.59 | 554.62 | (54.26) |
| 3.2 | Financial revenue | Billion VND | 541.48 | 595.49 | 9.97 |
| 3.3 | Other incomes: | Billion VND | 10.67 | 5.72 | (46.39) |
| 4 | Net profit from business activities | Billion VND | 788.09 | 260.87 | (66.9) |
| 5 | Profit before tax | Billion VND | 780.70 | 259.16 | (66.80) |
| 6 | Profit after tax | Billion VND | 619.77 | 204.16 | (67.06) |
| 7 | * Profit after tax/Net revenue
 | % | 51.11 | 36.81 | (27.98) |
| 8 | * Profit after Tax/Return on equity (ROE)
 | % | 9.50 | 3.52 | (62.95) |

Article 3. Approve the Report on the Activities of Independent Members of the Board of Directors

‎‎Article 4. Approve the Report on the activities of the Supervisory Board.

‎‎Article 5. Approve the Audited Financial Statements 2023 and the plan on distribution in 2023

* Profit distribution plan in 2023

|  |  |  |
| --- | --- | --- |
| No. | Target | Amount (Billion VND) |
| I | Undistributed profit after tax | 1,268.14 |
| 1 | Accumulated undistributed profit of the end of last year | 1,129.25 |
| 2 | Undistributed profit after tax of this year | 138.89 |
| II | Plan on profit distribution for 2023 | 0 |
| 1 | Appropriation for funds of the Holding Company: | 0 |
| 1.1 | Investment and development fund. | 0 |
| 1.2 | Bonus and welfare fund: | 0 |
| 1.3 | Bonus fund for the Executive Board | 0 |
| 1.4 | Social security fund | 0 |
| 2 | Dividend payment 2023 | 0 |
| III | The remaining profit after tax [(III) = (I) - (II)] | 1,268.14 |

‎‎Article 6. Approve Production and Business plans 2024

|  |  |
| --- | --- |
| Targets | Plan 2024 (billion VND) |
| Total revenue | 3,000 |
| Profit after tax of the Holding company | 575 |

‎‎Article 7. Approve the remuneration payment to the Board of Directors, the Supervisory Board 2024

‎‎Article 8. Approve the selection of an audit company for the Financial Statements 2024

‎‎Article 9. Approve dismissal and election of additional members of the Board of Directors ("Board")

1. Dismiss Mr. Tran Dinh Phuong as an independent member of the Board of Directors and a member of the Board of Directors for Mr. Phan Ich Long due to his resignation;
2. Elect 02 additional (two) members of the Board of Directors, including 01 independent member of the Board of Directors. Tenure of members of the Board of Directors: 2024 - 2029:
* Mr. Do Van Truong - Member of the Board of Directors
* Mr. Vu Le Hieu - Independent Member of the Board of Directors
1. List of members of the Board of Directors after the election:

|  |  |  |
| --- | --- | --- |
| No. | Full name | Position |
| 1 | Do Anh Tuan | Chair of the Board of Directors |
| 2 | Do Van Truong | Member of the Board of Directors |
| 3 | Do Thi Dinh | Member of the Board of Directors |
| 4 | Nguyen Thi Phuong Loan | Member of the Board of Directors |
| 5 | Vu Le Hieu | Independent member of the Board of Directors |

‎‎Article 10. Approve the Proposal on reporting that General Mandate No. 2805/2021/NQ-DHDCD dated May 28, 2021 approved by the General Meeting of Shareholders 2021 has not been completed.

‎‎Article 11. Approve the Change of Name, email, website of the Company; additional legal representatives; amending and supplementing the company's charter; Operation regulations of the Board of Directors; Operation regulations of the Supervisory Board of the Company

‎‎Article 12. Approve the amendment and supplement to the Internal Regulations on Corporate Governance

‎‎Article 13. Through the transfer of shares in S.I Development Joint Stock Company

‎‎Article 14. The General Meeting of Shareholders assigns the Board of Directors, the Supervisory Board and the Manager Director of the Company to monitor, urge and organize the implementation of the General Meeting of Shareholders' Resolutions in accordance with the provisions of Law and the Company's charter.

The Board of Directors, the Supervisory Board, the General Manager, relevant departments, units and individuals of the Company are responsible for the implementation of this General Mandate.

This General Mandate takes effect from the date of its signing. This General Mandate was approved in full by the General Meeting of Shareholders of the Company at the Annual General Meeting of Shareholders 2024.