**MDA: Annual General Mandate 2024**

On April 26, 2024, Dong Anh Urban Environment Joint Stock Company announced General Mandate as follows:

Article 1: Approve the Report on the Production and Business results 2023 and Production and Business Plan 2024

1. Production and business results 2023

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Targets | Unit | Plan  2023 | Results 2023 | Results/Plan |
| 1 | Net revenue | Million VND | 69,854 | 72,522 | 103.82% |
| 2 | Profit before tax | Million VND | 2,619 | 2,762 | 105.46% |
| 3 | Profit after tax | Million VND | 2,095 | 2,191 | 104.58% |

1. Production and business plan in 2024

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Target | Unit | Results 2023 | Plan 2024 | %Growth compared to 2023 |
| 1 | Total revenue before tax | Million VND | 72,522 | 79,322 | 109.38% |
| 2 | Total expenses: | Million VND | 69,760 | 76,325 | 109.41% |
| 3 | Profit before tax: | Million VND | 2,762 | 2,997 | 108.51% |
| 4 | Profit after tax | Million VND | 2,191 | 2,380 | 108.58% |
| 5 | Owners’ equity | Million VND | 22,240 | 24,620 | 110.7% |
| 6 | Return on equity: | Million VND | 9.85 | 9.67 | 98.07% |
| 7 | Average income | Million VND | 6.8 | 7 | 102.94% |

The Meeting unanimously authorized the Board of Directors to adjust the business plan 2024 in accordance with market developments and the actual situation of the Company (if necessary).

Article 2: Approve the Report on the activities of the Board of Directors in 2023 and the operational orientation in 2024;

Article 3: Report on the activities of the Supervisory Board in 2023 and the operating orientation for 2024.

Article 4: Approve the Audited Financial Statements 2023.

Article 5: Approve the profit distribution and dividend payment plan 2023 and plan 2024.

1. Approve the profit distribution and dividend payment plan 2023

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Target | Rate (%)/ Profit after tax | Amount (VND) |
| I | Accumulated profit after tax to the date of December 31, 2022 |  | 8,874,192,166 |
| II | Profit in 2023 |  |  |
| 1 | Profit before tax in 2023 |  | 2,762,470,889 |
| 2 | Payable Corporate income tax |  | 570,557,064 |
| 3 | Profit after tax in 2023 |  | 2,191,913,825 |
| III | Profit distribution and dividend payment |  | 0 |
| 1 | Investment and development fund |  | 0 |
| 2 | Welfare fund |  | 0 |
| 3 | Bonus fund |  | 0 |
| 4 | Dividend paid |  | 0 |
| 5 | Bonus fund for the Executive Board |  | 0 |
| IV | Remaining Undistributed 31/12/2023 |  | 11,066,105,991 |

1. Appropriation for funds and dividend payment plan 2024

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Target | Rate (%)/ Profit after tax | Amount (VND) |
| I | Accumulated profit after to the date of December 31, 2023 |  | 11,066,105,991 |
| II | Total profit after tax: |  | 2,380,032,000 |
| III | Profit distribution and dividend payment | 100 |  |
| 1 | Bonus and welfare fund | 28.76 | 684,497,000 |
| 2 | Dividend payment | 38.86 | 924,880,000 |
| 3 | Investment and development fund | 29.317 | 697,755,000 |
| 4 | Bonus fund for the Executive Board | 3.063 | 72,900,000 |
| IV | Remaining Undistributed 31/12/2023 |  | 11,066,105,991 |

Article 6: Approve the settlement of remuneration for the Board of Directors, the Supervisory Board and the Secretariat of the Board of Directors 2023 and the Remuneration plan in 2024.

1. Settlement of remuneration for the Board of Directors, the Supervisory Board and the Secretariat of the Board of Directors 2023

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Position | Quantity | Number of months | Monthly remuneration | Total remuneration 2023 |
| 1 | Chair of the Board of Directors | 01 | 5.63 | 4,000,000 | 22,533,333 |
| 2 | Chair of the Board of Directors | 01 | 6.37 | 4,000,000 | 25,466,667 |
| 3 | Member of the Board of Directors | 01 | 12 | 3,000,000 | 36,000,000 |
| 4 | Member of the Board of Directors | 01 | 5.63 | 3,000,000 | 16,900,000 |
| 5 | Member of the Board of Directors | 03 | 6.37 | 3,000,000 | 57,300,000 |
| 6 | The Secretariat of the Board of Directors | 01 | 12 | 1,000,000 | 12,000,000 |
| 7 | Chief of the Supervisory Board | 01 | 12 | 2,000,000 | 24,000,000 |
| 8 | Members of the Supervisory Board: | 02 | 12 | 1,000,000 | 24,000,000 |

1. Remuneration settlement plan for the Board of Directors, the Supervisory Board and the Secretariat of the Board of Directors 2024

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Position | Quantity | Number of months | Monthly remuneration | Total remuneration 2024 |
| 1 | Chair of the Board of Directors | 01 | 12 | 4,000,000 | 48,000,000 |
| 2 | Member of the Board of Directors | 04 | 12 | 3,000,000 | 144,000,000 |
| 3 | The Secretariat of the Board of Directors | 01 | 12 | 1,000,000 | 12,000,000 |
| 4 | Chief of the Supervisory Board | 01 | 12 | 2,000,000 | 24,000,000 |
| 5 | Members of the Supervisory Board: | 02 | 12 | 1,000,000 | 24,000,000 |

Article 7: Approve the selection of audit company for the Financial Statements 2024.

|  |  |
| --- | --- |
| No. | Name of Audit Company |
| 1 | Branch of A&C Auditing and Consulting Company Limited in Hanoi |

Article 8: Approve the investment plan for 2024.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Investment Portfolio | Quantity | Unit Price (VND) | Amount (VND) | Note |
| 01 | 22m3 garbage truck, ISUZU brand: model FVZ34QE4, assembled by ISUZU VIETNAM CO., LTD in Vietnam. | 02 | 2,650,000,000 | 5,300,000,000 |  |
| 02 | Hooklift truck with a tank capacity of 21.5m3 | 01 | 2,350,000,000 | 2,350,000,000 |  |
| 03 | Doosan crawler excavator made in Korea in 2013 (used) | 01 | 399,600,000 | 399,600,000 |  |
|  | Total |  |  | 8,049,600,000 |  |

Article 9: Terms of enforcement

This General Mandate was approved by the General Meeting of Shareholders and takes effect on April 26, 2024.

The Board of Directors of Dong Anh Urban Environment Joint Stock Company, the Board of Managers, the Supervisory Board and related individuals are responsible for carrying out the tasks assigned by the General Meeting of Shareholders in this General Mandate to ensure the interests of the Company's shareholders and comply with the law.