**SD2: Annual General Mandate 2024**

On April 27, 2024, Song Da 2 JSC announced General Mandate No. 10/2024/NQ-DHDCD as follows:

Article 1. The Annual General Meeting of Shareholders in 2024 of Song Da 2 JSC unanimously approved the following contents:

1. Report on the activities of the Board of Directors in 2023 and the work program for 2024:

The General Meeting approved the Report on the activities of the Board of Directors in 2023 and the work program for 2024 as presented at the Meeting.

1. Report on the production and business activities in 2023 and the production and business plan for 2024.

The General Meeting approved the production and business results in 2023 and the production and business plan for 2024 with the following main economic targets:

* Production and business results in 2023:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Content | Unit | Plan in 2023 | | Results in 2023 | | % Completion |
| Consolidated | Holding Company | Consolidated | Holding Company | Consolidated |
| 1 | Total production and business value | Million VND | 240,800 | 199,700 | 183,000 | 134,255 | 76% |
| 2 | Total revenue | Million VND | 285,335 | 208,805 | 171,045 | 121,201 | 60% |
| 3 | Profit before tax: | Million VND | 3,751 | 3,751 | 2,827 | 2,827 | 75% |
| 4 | Total investment value | Million VND | 40,500 | 40,500 | 9,292 | 9,292 | 23% |

* Production and business plan for 2024:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Content | Unit | Results in 2023 | | Plan in 2024 | | % Growth |
| Consolidated | Holding Company | Consolidated | Holding Company | Consolidated |
| 1 | Total production and business value | Million VND | 183,000 | 134,255 | 202,100 | 150,094 | 10% |
| 2 | Total revenue | Million VND | 171,045 | 121,201 | 228,405 | 150,248 | 33% |
| 3 | Profit before tax: | Million VND | 2,827 | 2,827 | 2,230 | 2,230 |  |
| 4 | Total investment value | Million VND | 9,292 | 9,292 | 25,000 | 25,000 | 169% |

* The General Meeting authorized the Board of Directors to proactively adjust the production and business plan for 2024 (if necessary) to suit the actual situation of construction projects, investment projects, the real estate market, State policies and other objective factors.

1. Report on the results of the Supervisory Board's activities in 2023 and the work program for 2024:

The General Meeting approved the Report on the results of the Supervisory Board's activities in 2023 and the work program for 2024 as presented at the Meeting.

1. Audited Financial Statements 2023.

The General Meeting approved the Financial Statements 2023 issued by AASC Auditing and Consulting Co., Ltd. (AASC).

1. Profit distribution plan in 2023

The General Meeting approved not to pay dividends for 2023 (due to the Company's accumulated losses).

1. Selection of an audit company for the Financial Statements in 2024.

The General Meeting authorized the Board of Directors to select one of the following audit companies to audit the annual and semi-annual Financial Statements for the Company:

* UHY Auditing and Consulting Co., Ltd. (UHY)
* A&C Auditing and Consulting Company Limited
* AAC Auditing and Accounting Company Limited
* AASC Auditing Firm Co., Ltd. (AASC)
* VACO Auditing Company Limited;

In case an agreement cannot be reached with the above-mentioned audit companies on the progress and auditing fees, the General Meeting of Shareholders authorizes the Board of Directors to select from the remaining audit companies in the list of independent audit companies approved by the State Securities Commission to audit and review Financial Statements for listed companies.

1. Remuneration and bonus plan for the Board of Directors and Supervisory Board in 2023; Plan for 2024:

The General Meeting approved the remuneration and bonus plan for the Board of Directors and Supervisory Board in 2023; Plan for 2024 as follows:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Position | Approve salary and bonus settlement 2023 | | Approved salary and bonus plan 2024 | |
| Salary (VND/person/month) | Bonus (VND/person/month) | Salary (VND/person/month) | Bonus (VND/person/month) |
| 1 | Chair of the Board of Directors | 27,956,547 |  | 36,000,000 |  |
| 2 | Member of the Board of Directors |  | 4,500,000 |  | 5,000,000 |
| 3 | Chief of the Supervisory Board |  | 4,500,000 |  | 5,000,000 |
| 4 | Member of the Supervisory Board |  | 3,000,000 |  | 3,000,000 |

Article 2:

The General Meeting of Shareholders of Song Da 2 JSC assigns the Board of Directors to direct and supervise the implementation of the above contents in accordance with current legal regulations, the Company's Charter and regulations.

Article 3:

* The Company's shareholders; Members of the Board of Directors, Members of the Supervisory Board; General Manager, Deputy General Managers; Heads of affiliated units; The authorized representative of the Owner of Song Da 2 JSC at SONG DA 2 E&C ONE MEMBER COMPANY LIMITED shall implement this General Mandate.

This General Mandate was approved by the General Meeting of Shareholders of Song Da 2 JSC at the Annual General Meeting of Shareholders in 2024 on April 27, 2024.