**SD9: Annual General Mandate**

On April 26, 2024, Song Da No 9 JSC announced General Mandate No. 01/2024/NQ-DHDCD as follows:

‎‎Article 1. The Annual General Meeting of Shareholders 2024 of Song Da No 9 JSC agrees to approve the following contents:

1. Approve the Report on the results of the production and business plan in 2023; production and business plan for 2024.
   1. Implement production and business plan for 2023

* Total production and business value: VND 341 billion out of VND 486 billion, achieved 70% of the plan
* Total revenue: VND 380 billion out of VND 489 billion, achieved 78% of the plan
* Profit before tax: VND 12.3 billion out of VND 12.5 billion, achieved 98% of the plan
* Profit after tax: VND 10.3 billion out of VND 10 billion, achieved 103% of the plan
* Payable to State budget: VND 40 billion out of VND 41 billion, achieved 98% of the plan
* Dividend payment: 2.5% out of 2.5%, achieved 100% of the plan
  1. Production and business plan for 2024
* Production and Business Value: VND 473 billion;
* Revenue: VND 460 billion;
* Profit before tax: VND 26.6 billion;
* Profit after tax: VND 21.28 billion;
* Payable to State budget: VND 43 billion;
* Dividend rate: 5%

Details as per the report and documents presented to the Annual General Meeting of Shareholders.

1. Approve the Audit Report on the Financial Statements 2023 by an Independent Audit company. As per the report and documents presented to the Annual General Meeting of Shareholders 2024.
2. Approve the Report on Board of Directors' activity; the work program plan of the Company's Board of Directors 2024. As per the report and documents presented to the Annual General Meeting of Shareholders 2024.
3. Approve the Report on Supervisory Board's activity 2023; the work plan of the Company's Supervisory Board 2024. As per the report and documents presented to the Annual General Meeting of Shareholders 2024.
4. Approve the selection of an audit company for the Financial Statements 2024;

The General Meeting of Shareholders authorizes the Board of Directors to select one of the three independent audit companies to audit the Financial Statements 2024, including:

* AASC Auditing Company Limited (AASC);
* UHY Auditing and Consulting Company Limited
* VACO Auditing Company Limited (VACO);

1. Approve the plan of profit distribution and dividend payment in 2023

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| No. | Content | Amount (VND) |
| 1 | Profit before tax: | 12,274,882,011 |
| 2 | Current corporate income tax expense: | 1,763,398,690 |
| 3 | Deferred corporate income tax expenses: | 261,015,674 |
| 4 | Profit after tax (4=1-2-3) | 10,250,467,647 |
| 5 | Profit transferred from the previous year: | 1,878,581,242 |
| 6 | Appropriation for bonus and welfare funds(10% of distributed profits): | 1,025,046,765 |
| 7 | Profit distribution for dividends of 2.5% (85.5% of distributed profits). | 8,558,500,000 |
| 8 | Dividend payment rate in cash: | 2.5% |
| 9 | Remaining profit after distributing: | 2,545,502,124 |

1. Approve the settlement of remuneration for the Board of Directors and the Supervisory Board 2023; remuneration payment plan for the Board of Directors and the Supervisory Board 2024.
   1. Settlement of remuneration for the Board of Directors, Supervisory Board 2023 VND 396,000,000, equivalent to 100% of the plan, the payment level implemented according to the General Mandate of the Annual General Meeting of Shareholders 2023.
   2. Remuneration payment for the Board of Directors, Supervisory Board 2024; The bonus level for the Enterprise Manager and the Supervisory Board of the company in 2024 when completing the business plan is as follows:

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| --- | --- | --- |
| No. | Position | Remuneration/month (VND) |
| 1 | Members of the Board of Directors | 7,000,000 |
| 2 | Non-specialized Supervisory Board member | 7,000,000 |
| 3 | Member of the Supervisory Board | 3,000,000 |

To encourage creativity and increase efficiency in business operations, the General Meeting of Shareholders authorizes the Board of Directors to reward the Enterprise Manager (Board of Directors, Board of Management, Chief Accountant) and the Supervisory Board of the Company based on the implementation of the business plan for 2024 as follows:

* If the profit after tax plan 2024 is achieved: The maximum bonus shall not exceed 01 month of the average monthly salary.
* If the profit after tax plan 2024 is exceeded: The maximum bonus shall not exceed 1.5 month of the average monthly salary.

‎‎Article 2. The General Meeting of Shareholders authorito the Board of Directors of the company to direct the implementation of the above contents in accordance with the provisions of the law and the company's Charter & Regulations.

‎‎Article 3. The Board of Directors, the Supervisory Board, the General Manager, Deputy General Manager, Head of the company's business departments, and Managers of subordinate units shall implement General Mandate.